

**Tahoe-Douglas Fire Protection District**  
**Post-Retirement Plan & Trust**  
**Notice of Public Meeting**

Pursuant to Section #241 of the Nevada Revised Statutes and the Laws of the State of Nevada, the Tahoe-Douglas Fire Protection District Post Retirement Plan & Trust, hereby notifies all interested parties that the Trustees will conduct business as noted:

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- I. The Board of Trustees will meet **Friday, December 19, 2025**
- II. The meeting will be held at **9:00 am in the Classroom at TDF Station 23 – 193 Elks Point Rd, Zephyr Cove, NV 89448.**

Below is an agenda of all items scheduled to be considered at this meeting. Unless otherwise stated, items may be taken out of the order, may be combined as two or more agenda items for consideration and may be removed from the agenda or discussion may be delayed at any time at the discretion of the chairperson. Action may only be taken on those items denoted “Action Item”.

1.		<b>Call to Order</b>
2.		<b>Pledge of Allegiance</b>
3.		<b>Roll Call &amp; Introductions</b>
4.		<b>Approval of Agenda</b>
5.		<b>Public Comment:</b> This portion of the meeting is open to the public to speak on all matters on the agenda and within the jurisdiction and control of the Tahoe Douglas Fire Protection District Post-Retirement Trust Board of Trustees. Public comment will be limited to three minutes per person. The Open Meeting Law does not expressly prohibit responses to public comments by Trustees. However, responses from Trustees to issues raised in public comment could become deliberative on a matter and without notice to the public. To ensure that the public has notice of all matters the Trustees may choose not to respond to public comment except to correct factual inaccuracies, to request that staff look into the matter or to ask that the issue be placed on future agenda. Public comment of three minutes per person will be heard on individual action items on the agenda. If a person involved with a project intends to submit additional documentation to the Board in support of that project it is requested that they bring a minimum of 5 copies.

6.	<b>For Possible Action:</b>	<b>Approval of Consent Calendar:</b> Items appearing on the Consent Calendar are action items generally heard without discussion and adopted with one vote for the entire calendar. Trustees or members of the public may have any consent item pulled and placed on the Administrative Agenda so that the item may be heard and receive public comment. Members of the public requesting that item(s) be pulled shall do so during the Public Comment segment at the beginning of the meeting. A. Approval of Minutes 09/26/2025 B. Form 990 FY 2024
7.	<b>For Discussion and Possible Action:</b>	<b>Consent Calendar moved forward.</b>
8.	<b>Review &amp; Possible Approval:</b>	<b>Review &amp; possible approval of Records Retention Policy.</b> Attorney Loveland
9.	<b>Report:</b>	<b>Financial Report</b> Trustee Roper
10.	<b>For Discussion and Possible Action:</b>	<b>Review and possible approval of the Fiscal Year 2026 budget, Fiscal Years 20-24, Profit &amp; Loss to Date for 2025.</b> Carrie Nolting
11.	<b>For Discussion &amp; Possible Action:</b>	<b>Discussion and possible action to increase the health reimbursement rates for Medicare retirees not to exceed 5%, with an effective date determined by TPA.</b> ADO Warner
12.	<b>Report:</b>	<b>Administrative Report: Update on 2026 insurance benefits and Medicare Rollover.</b> HR Specialist Nalder
13.	<b>For Possible Action:</b>	<b>Discussion and possible action to approve the 2026 Meeting Schedule for the Post-Retirement Trust Board meetings.</b>  <b>Confirm next meeting, with a proposed date of Thursday, March 26, 2026, with a start time of 9am and possible agenda items.</b>
14.		<b>Adjourn.</b>

This notice and agenda has been posted on or before 9:00 AM on **Thursday, December 11, 2025** in compliance with NRS 241.020.

Copies of the agenda have been posted at Round Hill Station #23 -193 Elks Point Road, Station #22-205 Kingsbury Grade, Glenbrook Post Office, Round Hill Post Office, and Stateline Post Office as well as being placed on the Tahoe Douglas Fire District website at [www.tahoefire.com](http://www.tahoefire.com) under Fire Board Meeting Agendas/Minutes and the State of Nevada website at <https://notice.nv.gov>.

**I HEREBY CERTIFY** that the above-mentioned information is true and correct to the best of my knowledge and complies with the provisions of NRS 241 and the laws of the State of Nevada. I also certify that this notice has been posted at least three working days prior to the convening of the meeting.

Kelsey Nalder  
HR Specialist

*Special Note :If you are impaired and wish to attend this meeting, please call our administrative offices at 588-3591, 24-hours in advance of the meeting. We will endeavor to arrange appropriate accommodations.*

The public may submit **public comments** before a Board meeting **by email** to [comments@tahoefire.com](mailto:comments@tahoefire.com). Please include the meeting date, your full name and address in the subject line of your email or your comments may not be read. If complete, your comments will be read aloud to the Board during the public comment portion of the meeting.

The public may submit **public comments** before a Board meeting **by mail** to Box 919, Zephyr Cove, Nevada 89448. However, all written public comments must be received prior to the date of the meeting if the comments are to be read during the public comment portion of the meeting.

The public may submit **public comments** before a Board meeting **by phone** to the Board Secretary Kate Warner, at 775-588-3591 to be read during the public comment portion of the meeting. All phone public comments must be received no later than 9am the day prior to the meeting if the comments are to be read during the public comment portion of the meeting.

Trust members and the public may join the meeting from a computer, tablet or smartphone before the public comment portion of the meeting and be heard during the public comment portion of the meeting.

If you would like to attend this meeting virtually, please see the link and access code information below:

**TD Virtual Line**

**Please join my meeting from your computer, tablet or smartphone.**  
<https://meet.goto.com/tahoefire>

**You can also dial in using your phone.**  
Access Code: 774-790-293  
United States: [+1 \(872\) 240-3311](tel:+18722403311)

**Get the app now and be ready when your first meeting starts:**  
<https://meet.goto.com/install>

The Conference line will be open by 2:15 pm for public access.

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<https://meet.goto.com/install>