

TAHOE DOUGLAS FIRE PROTECTION DISTRICT

RESOLUTION #010-2025

RESOLUTION IDENTIFYING THE TERMS AND CONDITIONS FOR THE FIRE DISTRICT OVERHEAD / ADMINISTRATIVE AND NON SUPPRESSION PERSONNEL RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT

WHEREAS, the Tahoe Douglas Fire Protection District, is a public agency located in the County of Douglas, State of Nevada; and

WHEREAS, it is the Tahoe Douglas Fire Protection District's desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, Tahoe Douglas Fire Protection District has in its employ, Overhead/Administrative personnel which include Division Chief, Battalion Chief/Crew Superintendent, Captain/Crew Foreman, Engineer/Squad Leader, Engineer/Squad Leader/Equipment Operator, Public Information Officer, Fire Inspector Trainee, Fire Inspector I, Fire Inspector II, Fire Prevention Specialist / Public Information Officer, Administration Division Officer, Finance Manager, Accounting Specialist, Accounting Specialist II, Payroll Specialist, HR Specialist, District Specialist, Mechanic, and

WHEREAS, Tahoe Douglas Fire Protection District will compensate its employee's portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, Tahoe Douglas Fire Protection District will compensate its employees' overtime in accordance with their current Memorandum of Understanding, employment contract while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

THEREFORE BE IT RESOLVED, by the Tahoe Douglas Fire Protection District Board of Trustees that:

1. Personnel shall be compensated according to the Memorandum of Understanding, Collective Bargaining Agreement, Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will be used to compensate such personnel.
3. The Tahoe Douglas Fire Protection District will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.

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4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

Upon motion of Trustee Ward, seconded by Trustee Breaux, the foregoing Resolutions were passed and adopted this 16th day of July, 2025 by the following vote of the Tahoe Douglas Fire Protection Board:

Those Voting Aye:

Ben Johnson
Stacy Noyes
John Breaux
Dan Kruger
Ben Ward

Those Voting Nay:

Abstain: 5

Absent: 0

Approved this 16th day of July, 2025.


Ben Johnson, ~~Vice~~ Chair


Scott Lindgren, Fire Chief