

Tahoe-Douglas Fire Protection District
Board of Trustees
Notice of Public Meeting

Pursuant to Section #241 of the Nevada Revised Statutes, the Tahoe Douglas Fire Protection District hereby notifies all interested parties that the Board of Trustees will conduct business of the District as noted below:

- I. The Board of Trustees will meet **Wednesday, February 25, 2026.**
- II. The meeting will be held at **2:30 PM at 205 Kingsbury Grade, Stateline, NV 89449 in the TDF Station 22 Classroom.**

Below is an agenda of all items scheduled to be considered at this meeting. Unless otherwise stated, items may be taken out of order, may be combined as two or more agenda items for consideration and may be removed from the agenda or discussion may be delayed at any time at the discretion of the chairperson.

1.		Call to Order
2.		Pledge of Allegiance
3.		Roll Call
4.		Approval of Agenda
5.		<p>Public Comment: This portion of the meeting is open to the public to speak on all matters on the agenda and within the jurisdiction and control of the Tahoe Douglas Fire Protection District Board of Trustees. Public comment will be limited to three minutes per person. The Open Meeting Law does not expressly prohibit responses to public comments by Trustees. However, responses from Trustees to issues raised in public comment could become deliberative on a matter without notice to the public. To ensure that the public has notice of all matters the Trustees may discuss and on the advice of legal counsel, the Trustees may choose not to respond to public comment except to correct factual inaccuracies, to request that staff look into the matter or to ask that the issue be placed on a future agenda. Public comment of three minutes per person will be heard on individual action items on the agenda. If a person involved with a project intends to submit additional documentation to the Board in support of that project it is requested that they bring a minimum of 10 copies.</p> <p>Public comment must be limited to matters that are within the jurisdiction and control of the Trustees.</p>
6.		Trustee Comments

7.	For Discussion and Possible Action:	<p>Approval of Consent Agenda: Items appearing on the Consent Agenda are action items generally heard without discussion and adopted with one vote for the entire agenda. Trustees or members of the public may have any consent item pulled and placed on the Administrative Agenda so that the item may be heard and receive public comment. Members of the public requesting that item(s) be pulled shall do so during the Public Comment segment at the beginning of the meeting. Items: a. Board Meeting Minutes 01/21/2026</p>
8.	For Discussion and Possible Action:	Consent items moved forward.
9.	For Discussion and Possible Action:	<p>Discussion and Possible Action to Select One Member of the Board of Trustees to Serve as the District Representative on the Insurance Advisory Committee, as required by the current Collective Bargaining Agreement (CBA) Between Tahoe Douglas Fire Protection District and the Union Chief Cranch</p>
10.	For Discussion and Possible Action:	<p>Discussion and Possible Action to Appoint a Two-Member Recruitment Subcommittee for the Position of Fire Chief The Board will deliberate on and may take action to appoint two (2) members of the Board of Trustees to serve on a temporary subcommittee. The primary responsibility of this subcommittee will be to coordinate the recruitment process, review applicant qualifications, and recommend finalists for the position of Fire Chief to the full Board at a future public meeting. Chairman Ben Johnson</p>
11.	For Discussion and Possible Action:	<p>Discussion and Possible Action to Define and Approve the Scope of Authority, Duties, and Roles for the Interim Fire Chief and the Retiring Fire Chief During the Leadership Transition. The Board will deliberate on and may take action to formalize the specific powers and responsibilities of the incoming Interim Fire Chief and the Outgoing/Retiring Fire Chief. This may include, but is not limited to:</p> <ul style="list-style-type: none"> • Assigning full operational command and statutory powers to the Interim Fire Chief. • Defining the Retiring Chief’s transition role as an "Administrative Advisor" focused on knowledge transfer, budget duties, and capital project handovers. • Establishing spending limits, personnel hiring/firing restrictions, and reporting structures for both roles during the transition period. Chairman Ben Johnson

12.	For Discussion and Possible Action:	Discussion and Possible Action to Revise the Catastrophic Leave Policy Chief Cranch
13.	Presentation:	Special Recognition Fire Chief
14.	Report Item:	District Divisions Fire Prevention/Admin – Chief Bryce Cranch Wildland Fire & Fuels – Chief Mike Monaghan Operations – Chief Chris Lucas
15.	Report Item:	Report on Revenue Generation Workshop Chairman Ben Johnson
16.	Report Item:	Review of Monthly Fire District Reports and Activities and Annual Goals and Objectives. No action will be taken. Fire Chief
17.		Public Comment
18.		Confirm next meeting, Wednesday, March 25th, 2026, at 2:30pm, possible agenda items.
19.		Adjourn

This notice and agenda have been posted on or before 9:00 AM on Friday, February 20th, 2026 in compliance with NRS 241.020.

Copies of the agenda have been posted at Station #22 – 205 Kingsbury Grade, Glenbrook Post Office, Round Hill Post Office, Stateline Post Office, on the Tahoe Douglas website www.tahoefire.org under Fire Board Meeting Agendas/Minutes, and the State of Nevada website at <https://notice.nv.gov>.

I HEREBY CERTIFY that the above-mentioned information is true and correct to the best of my knowledge and complies with the provisions of NRS 241 and the laws of the State of Nevada. I also certify that this notice has been posted at least three working days prior to the convening of the meeting.

Kathy Donovan
Administrative Assistant/Fire Board Clerk

Special Note: If you require special accommodation (for instance, for impaired mobility, vision, or hearing) and wish to attend this meeting, please call our administrative offices at 775-588-3591 24 hours in advance of the meeting and we will endeavor to assist you.

*The public may submit written public comments before a Board meeting **by email** to comments@tahoefire.org or by mail addressed to: Public Comment, PO Box 919, Zephyr Cove, NV 89448. Please include the meeting date, your full name, and address in the subject line of your email or other written correspondence. Written public comment must be received no later than 9am the day prior to the meeting in order for it to be included in the agenda*

materials for the meeting. Written comments submitted at a Board meeting may be included in the minutes of the meeting at the request of the commenter.

If you would like to attend this meeting virtually,
please see the link and access code
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The Conference line will be open by 2:15 pm for public access.