



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

JOB TITLE	Firefighter/AEMT
DIVISION	Operations
FLSA STATUS	Non-exempt
SAFETY SENSITIVE	Yes

DEFINITION

Under general supervision of the Fire Captain/Paramedic, the Firefighter/Advanced Emergency Medical Technician (AEMT) performs responsible work related to fire suppression, fire prevention education, rescue, hazardous materials, and advanced emergency medical services. This is a developmental position designed to prepare the employee for advancement to the Firefighter/Paramedic position within a specified timeframe based on employee agreement.

DISTINGUISHING CHARACTERISTICS:

The Firefighter/AEMT/Tier III position engages directly in fire suppression, fire prevention education, rescue, hazardous materials, and advanced emergency medical services. Employees within this class are distinguished from the Firefighter by the possession and maintenance of a state of Nevada Emergency Medical Technician-Advanced certification.

REPORTS TO: Fire Captain/Paramedic

ESSENTIAL FUNCTIONS

The functions listed below are examples of the work typically performed by an employee in this position. An employee may not be assigned all functions listed and may be assigned functions which are not listed below.

1. Responds to fires and other emergency or public assistance incidents in a timely, safe, and skilled manner and participates in their control through hose laying, ladder operations, ventilations, extinguishment, salvage, and other activities as part of a team effort.
2. Safely drives, positions, and rescue vehicles, with due regard, independently and under direction, taking the best route to emergencies, using red lights and sirens as directed and does so obeying all traffic laws of the State of Nevada.
3. Evacuates people from hazardous areas such as burning buildings and damaged motor vehicles.
4. Performs emergency medical activities, which includes Basic Life Support (BLS) assessment as well as treatment of medical and/or trauma adult and pediatric patients.
5. Produces accurate and timely documentation including patient care, NFIRS and other reports as needed.



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6. Ensures ambulance and equipment are returned to service after incidents and drills, cleaned and restocked; maintains them in ready condition.
7. Assists with all daily, weekly, and monthly ambulance and equipment inspection, test records and logs are properly filled out and submitted in a timely manner.
8. Assists with EMS training as assigned.
9. Develops and maintains high levels of knowledge and skills for various job-related duties through training, manipulative drills, and other skills maintenance programs.
10. Performs general maintenance work in the upkeep of Fire/EMS facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; maintains hose; washes, cleans, polishes, maintains, and tests Fire/EMS apparatus and equipment.
11. Maintains positive working relationship with the public and other Tahoe Douglas Fire Protection District personnel.
12. Assists in fire prevention and public education activities.
13. Participates in all District annual required training.
14. Assumes duties of Fire Engineer/Paramedic as assigned.

QUALIFICATIONS FOR EMPLOYMENT

Knowledge of

- Basic cardiac, pediatric, and basic trauma life support.
- Invasive and non-invasive therapy.
- Drug therapy as allowed by AEMT certification.
- Specialized patient monitoring devices and life support systems such as heart monitor/defibrillators, - and pulse oximeters.
- Advanced treatment equipment such as suction units, anti-shock garments, airway management devices, hypodermic needles, blood collection devices, and drug delivery systems.
- Applicable laws, codes, regulations, policies, protocols, and procedures relating to administering medical care.
- Psychological and behavioral factors related to emergency care.
- Universal precautions and infection control.
- Fire behavior in various weather conditions.
- Fire suppression tactics applicable to structural, wild land, vehicle, and hazardous materials' fires.
- Characteristics and application of chemical fire retardants and facility and equipment maintenance.

Skill to

- Efficiently, effectively, and safely operate fire equipment and maintenance of equipment.
 - Evaluate patient's conditions and properly render emergency medical care including the administration of emergency medications.
 - Learn and master a variety of fire-fighting duties, methods, and techniques.
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- Respond quickly and effectively to changing situations under emergency conditions. Preparing and composing reports and records on activities performed.
- Communicate effectively in oral and written forms.
- Contribute to the efficiency and effectiveness of the crew's service to its customers by offering suggestions and directing or participating as an active member of a work team.
- Follow all established safety processes and procedures.

Ability to

- Safely drive, operate, adjust, and repair ambulance vehicle under both emergency and nonemergency conditions.
- Provide emergency medical treatment to sick and injured persons at the AEMT level.
- Calmly and effectively manage personal reactions and the reactions of others in emergency situations.
- Use patient carrying devices and safely move patients to the transporting unit.
- Apply standard firefighting and emergency medical techniques to specific situations.
- Handle stressful situations.
- Prepare and maintain accurate and orderly reports and records.
- Follow verbal and written instructions.
- Establish effective working relationships with members, other agencies, and the public.
- Use appropriate radio protocol with other fire, base hospital facilities, and emergency medical services personnel.
- Train other fire personnel in emergency medical procedures.
- Present and participate in public education programs.
- Participate in fire suppression, prevention, and fire station/equipment maintenance activities.
- Safely operate the listed tools and equipment.

Experience and Training:

Any combination of training, education, and experience that would provide the required knowledge, skills, and abilities. A typical way to gain the required knowledge, skills, and abilities is:

- High school diploma or equivalent.

Required Certifications and Licenses:

All required certifications and licenses must be maintained and current through the duration of employment. Additionally, the highest level of EMS certification received must be maintained throughout the duration of employment.

- Possess and maintain current Nevada AEMT Certificate/License.
- Submit application for Nevada Ambulance Attendant License within 14 days of employment.



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- Possess and maintain current BLS Provider CPR certification.
- Possess and maintain a valid driver's license or equivalent from state of residency.
- Possess and maintain Nevada Driver's License-Class B with F endorsement or an equivalent from state of residency within 12 months.

Completion of an approved fire academy (CCFRA or other equivalent as approved) to include:

Certifications are not required prior to hire and must be completed upon the successful completion of an approved fire academy (CFRA or an equivalent program).

- Firefighter I - National Fire Protection Association (NFPA)
- L-180 Human Factors on the Fire Line
- S110 - Basic Wildland Fire Orientation
- S130 - Firefighting Training
- S190 - Introduction to Wildland Fire Behavior
- S-212 - Wildland Fire Chainsaws
- Work Capacity Test-Arduous Level
- NFPA Hazmat Operations
- NFPA Hazmat Awareness
- Federal Emergency Management Agency (FEMA) or Incident Command System (ICS) -100 – Introduction to the Incident Command System
- FEMA IS-200 or ICS-200 - Basic Incident Command System for Initial Response
- FEMA IS-700 – National Incident Management System
- FEMA IS-800 – National Response Framework

Completion of firefighter 12 month probationary period:

- 6 month firefighter test
- 12 month firefighter test
- Firefighter Task Book
- 3 phase EMS Task Book Accreditation

Special Requirements:

Personnel hired as Advanced EMT will be required to complete the following within 24 months:

- Obtain Nevada Paramedic Certification.
- Possess and maintain current ACLS, PALS, ITLS and or PHTLS.
- NFPA Firefighter II
- Completion of TDFPD Driver Training Program
- Initiate Engineer Task Book
- Marine 24 Deckhand Task Book



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- S-131 - National Wildfire Coordinating Group (NWCG) Firefighter Type 1
- S-211 - Portable Pumps and Water Use
- S-270 - Basic Air Operations
- Qualification as Faller III (Basic Faller)
- Initiate ICT5 Task Book

PHYSICAL AND MENTAL REQUIREMENTS

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

While performing the duties of this job, the employee is frequently required to stand; sit; walk; talk and/or hear; use hands/fingers to handle objects and operate tools or controls; and reach with hands and arms. The employee is frequently required to climb or balance; stoop, kneel, crouch, crawl, and/or smell.

This position requires frequent lifting and/or moving of objects up to 50 pounds and occasional moving of objects up to 175 pounds. Strength, stamina, and agility to utilize fire suppression equipment while wearing heavy protective clothing for long periods of time. Specific vision abilities include close vision, night vision, color vision sufficient to distinguish between red and green traffic signals, and the ability to adjust focus.

Physical and mental fitness must be maintained in order to safely perform the essential functions of the job. This includes completion of an annual physical and successful completion of the Work Capacity Test at the "arduous level" per NWCG guidelines. Maintain regular and consistent punctuality and attendance.

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

WORKING CONDITIONS

Work is performed under the following conditions:

Work is performed primarily in a fire station, vehicle, and/or outdoor settings; in all weather conditions, including temperature extremes; during day and night shifts.

Work in medical emergency situations, including vehicle accidents, water rescues, mountain rescues with extreme terrain; and other types of medical and rescue emergencies. Work in stressful, intense life-threatening conditions.



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Personnel occasionally work near moving mechanical parts and in high, precarious places. Personnel may be occasionally exposed to extreme heat/fire; wet and/or humid conditions; smoke, fumes, or airborne particles; radiation; toxic, explosive, or caustic chemicals; bodily fluids and infectious diseases; risk of electrical shock, and vibration; noise

The noise level in the work environment varies from quiet office settings, to moderate during daily work routine, and to loud at an emergency scene.

There is a risk of death or injury from sudden cave-ins of floors, toppling walls, falling trees and traffic accidents when responding to calls. Personnel may come in contact with poisonous, flammable, or explosive gases and chemicals, as well as radioactive or other hazardous materials that may have immediate or long-term effects on health.

The duties listed above are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

ACKNOWLEDGEMENT

I have reviewed this job description, along with any attachments, and find it to be an accurate description of the demands of the job.

PRINT NAME

SIGNATURE

DATE