

Tahoe-Douglas Fire Protection District
Board of Trustees
Notice of Public Meeting

Pursuant to Section #241 of the Nevada Revised Statutes, the Tahoe Douglas Fire Protection District hereby notifies all interested parties that the Board of Trustees will conduct business of the District as noted below:

- I. The Board of Trustees will meet **Wednesday, September 23, 2026.**
- II. The meeting will be held at **2:30 PM in the Classroom at TDF Station 23 – 193 Elks Point Rd, Zephyr Cove, NV 89448.**

Below is an agenda of all items scheduled to be considered at this meeting. Unless otherwise stated, items may be taken out of order, may be combined as two or more agenda items for consideration and may be removed from the agenda or discussion may be delayed at any time at the discretion of the chairperson.

1.		Call to Order
2.		Pledge of Allegiance
3.		Roll Call
4.		Approval of Agenda
5.		Public Comment: This portion of the meeting is open to the public to speak on all matters on the agenda and within the jurisdiction and control of the Tahoe Douglas Fire Protection District Board of Trustees. Public comment will be limited to three minutes per person. The Open Meeting Law does not expressly prohibit responses to public comments by Trustees. However, responses from Trustees to issues raised in public comment could become deliberative on a matter without notice to the public. To ensure that the public has notice of all matters the Trustees may discuss and on the advice of legal counsel, the Trustees may choose not to respond to public comment except to correct factual inaccuracies, to request that staff look into the matter or to ask that the issue be placed on a future agenda. If a person involved with a project intends to submit additional documentation to the Board in support of that project it is requested that they bring a minimum of 10 copies. Public comment must be limited to matters that are within the jurisdiction and control of the Trustees.
6.		Trustee Comments

7.	For Discussion and Possible Action:	Approval of Consent Agenda: Items appearing on the Consent Agenda are action items generally heard without discussion and adopted with one vote for the entire agenda. Trustees or members of the public may have any consent item pulled and placed on the Administrative Agenda so that the item may be heard and receive public comment. Members of the public requesting that item(s) be pulled shall do so during the Public Comment segment at the beginning of the meeting. Items: a. Board Meeting Minutes 08/19/2026
8.	For Discussion and Possible Action:	Consent items moved forward.
9.	Presentation:	Special Recognition Interim Fire Chief Bryce Cranch
10.	For Discussion and Possible Action:	Discussion and possible approval of Resolution #007-2026, proposing Fees for Service for rate changes to become effective on October 1, 2026. Second reading. Finance Manager Carrie Nolting Interim Fire Chief Bryce Cranch
11.	For Discussion and Possible Action:	Discussion and possible action to approve the establishment of a designated agency fund with the Tahoe Community Foundation to support Tahoe Douglas Fire Protection District capital needs and authorize the Fire Chief to execute the fund agreement. Chairman Ben Johnson
12.	For Discussion and Possible Action:	Approval of the job description for Human Resources Manager Interim Fire Chief Bryce Cranch
13.	Report Item:	District Divisions Fire Prevention – Interim Fire Marshal Kris Rowlett Wildland Fire & Fuels – Division Chief Keegan Schafer Operations – Chief Prather or Designee
14.	Report Item:	Review of Monthly Fire District Reports and Activities and Annual Goals and Objectives. No action will be taken. Interim Fire Chief Bryce Cranch
15.		Public Comment

16.		Confirm next meeting, Wednesday, October 28th, 2026, at 2:30pm, possible agenda items.
17.		Adjourn

This notice and agenda have been posted on or before 9:00 AM on Friday, September 18th, 2026 in compliance with NRS 241.020.

Copies of the agenda have been posted at Fire Station #23 – 193 Elks Point Road, Glenbrook Post Office, Round Hill Post Office, Stateline Post Office, on the Tahoe Douglas website www.tahoefire.org under Fire Board/Agendas, and the State of Nevada website at <https://notice.nv.gov>.

I HEREBY CERTIFY that the above-mentioned information is true and correct to the best of my knowledge and complies with the provisions of NRS 241 and the laws of the State of Nevada. I also certify that this notice has been posted at least three working days prior to the convening of the meeting.

Kathy Donovan
Administrative Assistant/Fire Board Clerk

Special Note: If you require special accommodation (for instance, for impaired mobility, vision, or hearing) and wish to attend this meeting, please call our administrative offices at 775-588-3591 24 hours in advance of the meeting and we will endeavor to assist you.

The public may submit written public comments before a Board meeting by email to publiccomment@tahoefire.com or by mail addressed to: Public Comment, PO Box 919, Zephyr Cove, NV 89448. Please include the meeting date, your full name, and address in the subject line of your email or other written correspondence. Written public comment must be received no later than 9am the day prior to the meeting in order for it to be included in the agenda materials for the meeting. Written comments submitted at a Board meeting may be included in the minutes of the meeting at the request of the commenter.

If you would like to attend this meeting virtually,
please see the link and access code
information below:

TD Virtual Line
Please join my meeting from your computer, tablet or smartphone.
<https://meet.goto.com/tahoefire>

You can also dial in using your phone.
Access Code: 774-790-293
United States: +1 (872) 240-3311

Get the app now and be ready when your first meeting starts:
<https://meet.goto.com/install>

The Conference line will be open by 2:15 pm for public access.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING
August 19, 2026

Those Present:

Interim Fire Chief Bryce Cranch
Chairman Ben Johnson
Vice Chair Stacy Noyes
Trustee John Breaux (Virtual)

Trustee Dan Kruger
Trustee Ben Ward
Legal Counsel Kara Hayes

1. Call to Order

Chairman Johnson called the meeting to order at 2:32 PM.

2. Pledge of Allegiance.

Steward Shipley led the Pledge of Allegiance.

3. Roll Call

Chairman Johnson, Vice Chair Noyes, Trustee Breaux (Virtual), Trustee Kruger, and Trustee Ward were all present. A quorum was met.

Chairman Johnson led a moment of silence in memory of Chris Anderson, a local helicopter pilot who lost his life fighting the Widemouth Fire in Utah.

4. Approval of Agenda

Vice Chair Noyes made a motion to approve the agenda as presented.

Second: Trustee Kruger

Motion approved: 5-0

5. Public Comment

None.

6. Trustee Comments

Johnson thanked staff for their efforts in ensuring Chris Anderson was properly recognized by the State of Nevada, including having flags lowered to half-staff. He described Anderson as a tremendous individual and significant loss to the community. Chief Cranch recognized Fire Inspector/PIO Turner for her efforts in obtaining a proclamation from the Governor's Office.

7. Approval of the Consent Agenda

- a. Board Meeting Minutes 07/22/2026
- b. Job Description – Defensible Space Inspector
- c. Job Description – Fire Chief
- d. Job Description – Assistant Fire Chief
- e. Job Description – Battalion Chief

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING

August 19, 2026

Trustee Breaux made a motion to approve items a., b., d., and e., as presented and move item c. forward for discussion.

Second: Vice Chair Noyes

Motion approved: 5-0

8. Consent items moved forward:

Trustee Breaux proposed adding the National Fire Academy's Executive Fire Officer (EFO) program to the Job Description for the Fire Chief. He noted that the EFO is comparable in value to Fire Officer III and could be beneficial when considering external candidates.

It was clarified that the EFO would not be a required qualification but could be considered as one of several ways to demonstrate relevant experience and training. The Board agreed that adding the EFO would provide flexibility without limiting internal or external candidates.

Vice Chair Noyes made a motion to approve the Fire Chief job description, with an amendment to the "Experience and Training" section to add the Executive Fire Officer (EFO) designation as an additional pathway for "a typical way to gain required knowledge, skills, and abilities."

Second: Trustee Breaux

Motion approved: 5-0

9. Edward Jones Financial Report

Stuart Shipley, Financial Advisor

Stuart Shipley discussed the current interest rate environment, noting that interest rates have risen significantly in recent years and that bond prices and interest rates move in opposite directions. He explained that the primary concern with the District's longer-term municipal bonds are interest rate risk and duration, rather than the credit quality of the bonds.

Shipley noted that the municipal bonds currently have approximately \$83,000 in unrealized losses but remain high-quality investments and have an estimated average yield of approximately 4.6% if held to maturity. He identified three considerations for the Board:

- The primary objective of the funds
- The amount of interest rate risk the District is willing to accept
- Would the District purchase the same bonds today if the funds were held in cash?

The Board discussed the potential risks and benefits of reallocating some longer-term investments to shorter-term securities. The bonds have a current value of approximately \$259,000. The Board discussed maintaining the current diversified portfolio given the District's liquidity and low likelihood of needing the funds in the near term. Shipley recommended making no changes to the portfolio at this time.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING
August 19, 2026

10. Special Recognition

Service Recognition:

Interim Fire Marshal Kris Rowlett	7 Years of Service
Explosive Detection Canine Tracker	5 Years of Service
Firefighter/Paramedic Everett Bertolone-Smith	3 Years of Service (Hired as seasonal in 2019)
Firefighter/Paramedic Jeffrey Fairley	2 Years of Service

New Employee:

Jennifer Hawker-Lawton	Accounting Specialist I
------------------------	-------------------------

11. Discussion and possible action to dissolve the Fire Chief Hiring Committee previously approved by the Board

Chairman Ben Johnson

Chairman Johnson explained that the previously established two-member Fire Chief Hiring Committee should be dissolved because the committee is subject to Nevada Open Meeting Law requirements. He stated that requiring the committee to conduct its work in public meetings would not be practical.

Trustee Breaux made a motion to dissolve the previously formed Fire Chief Hiring Committee.

Second: Trustee Ward

Motion approved: 5-0

12. Discussion and possible action to determine Fire Chief recruitment process including without limitation whether recruitment will be limited to internal candidates or open to both internal and external candidates.

Chairman Ben Johnson

Chairman Johnson stated that the Board should establish a Fire Chief recruitment process that allows for public input, perspectives from partner agencies, and staff input. He discussed the different options of internal recruitment, external recruitment, direct appointment, or a hybrid approach.

Trustee Breaux supported promoting from within to encourage employee morale, development and advancement. Breaux stated that agencies typically recruit externally when qualified internal candidates are unavailable.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING

August 19, 2026

Board members agreed that the recruitment should be internal only.

The Board discussed whether to use a third-party consultant to assist with the recruitment process. Nalder noted that neighboring agencies have recently used outside consultants and that preliminary estimates for an internal recruitment process were approximately \$10,000. Potential process options discussed included interviews, an assessment center, and a town hall or stakeholder meeting to obtain public input.

Legal Counsel Kara Hayes advised that, if recruitment is limited to internal candidates, the Board could conduct interviews in an open meeting. She also noted that application screening and scoring should not be assigned to staff members who work with the applicants.

Trustee Kruger expressed support for obtaining honest feedback from staff, potentially through an anonymous 1–5 rating survey. Trustee Breaux explained that he had used a similar peer analysis process for internal promotions and found it useful in evaluating candidates based on their day-to-day working relationships and leadership qualities. Hayes raised concerns regarding confidentiality, anonymity, and the reliability of the survey results. Captain Darr stated that staff wanted to have a voice in the recruitment process, whether through a survey or another method.

HR Specialist Nalder stated she and HR Specialist Vindel would work with Hayes to develop a simple ethical recruitment process for the Board's consideration possibly at the next meeting.

Chairman Johnson stated that he would like to have a new Fire Chief selected by the end of the year, with the recruitment process brought back to the Board in September and a special meeting held in October or November to obtain public input and select the new Chief.

Chairman Johnson expressed concern that publicizing staff survey results could unintentionally have a negative impact on candidates' reputations and careers.

Trustee Breaux made a motion that the Fire Chief recruitment process will be limited to internal candidates.

Second: Trustee Kruger

Motion Approved: 5-0

Chairman Johnson made a motion to direct staff to come up with a process, incorporating the Board's discussion, for the selection of the new Fire Chief, and to bring a recommendation back to the Board at the September meeting. Staff would be free to utilize legal counsel as they see fit throughout the process.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING
August 19, 2026

Second: Trustee Ward
Motion Approved: 4-1

13. Discussion and possible approval of Resolution #006-2026 delegating authority over litigation decision-making to the Board Chair.

Chairman Ben Johnson

Chairman Johnson stated that this resolution was recommended by legal counsel as a best practice and that there was no pending litigation requiring its use. Legal Counsel explained that the resolution would allow the Board Chair to make time-sensitive litigation decisions on behalf of the Board, such as directing counsel to proceed with an appeal or scheduling depositions, without requiring formal Board action for each matter.

Vice Chair Noyes made a motion to approve Resolution #006-2026 delegating authority over litigation decision-making to the Board Chair.

Second: Trustee Breaux
Abstain: Chairman Johnson
Motion Approved: 4-0

14. Discussion and possible approval of Resolution #007-2026, proposing Fees for Service for rate changes to become effective on October 1, 2026. First hearing – no action to be taken.

Finance Manager Carrie Nolting
Interim Fire Chief Bryce Cranch

Chief Cranch presented the proposed Fees for Service rate changes, noting that updating the fees was identified as a revenue-generation objective. He stated that labor costs have increased approximately 16% since the last review, along with increases in operating and EMS-related costs. He explained that this was the first reading and that changes could still be made before final adoption.

Vice Chair Noyes supported higher increases, particularly for special events and for-profit activities. Chairman Johnson agreed, noting that overhead should also be considered and recommending that rates be adjusted annually to reflect increases in wages and operating costs.

Finance Manager Nolting-Bammer explained that standby rates were calculated using burdened personnel costs and that she was comfortable the proposed rates captured the District's costs. She noted that equipment rates were already above FEMA and OES benchmarks and cautioned that fees should remain based on actual cost recovery.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING
August 19, 2026

Interim Fire Marshal Rowlett explained that the proposed schedule would better recover costs associated with special events. The fireworks permit would be \$500, including 1.5 hours of plan review and 1.5 hours of inspection, with additional time billed hourly. A single fire prevention hourly rate of \$115 would apply to staff services and reflects overtime costs. Rowlett also explained that commercial plan review fees were revised to align more closely with other Northern Nevada agencies and the International Building Code valuation methodology.

Chief Cranch discussed the proposed EMS rate increase, noting that the District's last increase was in 2024 and a planned 3% increase in 2025 was missed. The proposed rates consider Medicare inflation, the District's increased costs, and regional rates.

Interim Fire Marshal Rowlett explained that the fee schedule included the next 6% wage increase for the following July, allowing the District to capture the increase without having to bring fees for service back before the Board.

Trustee Kruger raised the possibility of additional fees or fines related to illegal VHRs and requested that legal counsel review the District's enforcement authority. He also questioned fees associated with defensible space, outdoor burning, and tree permits, expressing concern that fees could discourage residents from performing fire-safety work. Chief Cranch noted that including fees provides a mechanism to recover costs when grant funding is unavailable while continuing to encourage fuels-reduction activities.

15. Discussion and possible approval to utilize the aviation fund to pay expenses associated with a drone program up to \$50,000.

Interim Fire Chief Bryce Cranch

Chief Cranch requested Board approval to use up to \$50,000 from the Aviation Fund to develop and establish a District drone program. He noted potential uses including fire detection, search and rescue, fuels reduction support, and community safety.

Legal Counsel Kara Hayes explained that the original resolution establishing the Aviation Fund authorizes the District to raise and collect funds for aviation purposes. She stated that drones could appropriately be considered part of an aviation program with Board approval. Hayes also recommended revisiting the original resolution to clarify and update its provisions.

Trustee Breaux made a motion to approve the utilization of the aviation fund to pay expenses associated with a drone program up to \$50,000.

Second: Trustee Kruger

Motion approved: 5-0

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING
August 19, 2026

16. District Divisions

Chairman Johnson accepted Division reports as submitted and gave Trustees the opportunity to ask any questions. Vice Chair Noyes asked for an insurance transition update.

HR Specialist Nalder reported that the transition to the Anthem plan has gone smoothly. She stated that the transition has been a significant improvement and that the District's investment in the change has been worthwhile.

Chief Cranch introduced a report on equipment proposed for surplus, noting the District's large fleet and associated maintenance costs. Chief Prather reported that nine vehicles had been identified for surplus through review by the mechanics and Equipment Committee, including an ambulance, patrol vehicles, a utility truck, three Ford Escapes, and the 1946 Seagrave. Chief Prather explained that the vehicles were selected due to age, mechanical issues, limited use, or ongoing maintenance costs.

Finance Manager Nolting-Bammer noted that the District's existing inventory policy addresses disposition of assets.

17. Review of Monthly Fire District Reports and Activities and Annual Goals and Objectives. No action will be taken.

Interim Fire Chief Bryce Cranch

- Chief Cranch reported on ongoing efforts to improve the District's financial position through expense reductions and revenue generation.
- Presented a proposal for a Standards of Cover study by AP Triton as a potential tool to support future funding and service-level discussions. The proposal was provided for Board review only; no action was requested.
- Discussed efforts to address staffing needs through an HR consultant and potential partnerships with other agencies.
- Reported that the District is pursuing a potential donation for equipment purchases and changes to transient lodging (TOT) licensing fees.
- Recognized the Wildland Fuels Reduction team and other District personnel for their efforts to complete project and deployment work, generate reimbursements, and support the District's financial position.

18. Public Comment

None.

19. Confirm next meeting, Wednesday, September 23rd, 2026, at 2:30 PM, possible agenda items.

Confirmed.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES MEETING
August 19, 2026

20. Adjourn

Meeting adjourned at 5:08 PM.

Submitted by:

Kathy Donovan

Administrative Assistant/Board Clerk



Special Recognition – September 2026

Bryce Cranch, Interim Fire Chief

Service Recognition:

Captain Chris Wade	12 Years of Service
Fire Mechanic Ron Allison	4 Years of Service
Firefighter/Paramedic Gerardo “Lalo” Lobato	1 Year of Service

Promotion:

Kathy Donovan
Admin Assistant/Board Clerk promoted to District Specialist

TAHOE DOUGLAS FIRE PROTECTION DISTRICT

RESOLUTION #007-2026

RESOLUTION TO INCREASE FEES FOR SERVICE

WHEREAS, the Tahoe Douglas Fire Protection District annual budget is dependent upon Douglas County property and sales tax dollars provided by the Fire District's residents and visitors;

WHEREAS, the Tahoe Douglas Fire Protection District and through the Board of Trustees sets rates for services provided by the District and periodically reviews such rates;

WHEREAS, the Tahoe Douglas Fire Protection District will make modifications in the following areas: EMS, Wildland Fire & Fuels and Fire Prevention;

WHEREAS, the Tahoe Douglas Fire Protections District has consulted with other fire service agencies and third-party billing contractor and determined that rate changes are appropriate at this time; and

THEREFORE BE IT RESOLVED, the Tahoe Douglas Fire Protection District through the Board of Trustees hereby changes these fees for service effective on the 1st day of October 2026.

Upon motion of _____, seconded by _____, the foregoing resolution was passed and adopted this 23rd day of September, 2026 by the following vote of the Tahoe Douglas Fire Protection Board:

Those Voting Aye:

Those Voting Nay:

TAHOE DOUGLAS FIRE PROTECTION DISTRICT

Abstain: _____

Absent: _____

Approved this 23rd day of September, 2026.

Ben Johnson, Chairman

Bryce Cranch, Interim Fire Chief

FEES FOR SERVICE

ADMINISTRATIVE FINES AND SANCTIONS - FIRE PREVENTION

FEE:	(See Appendix 2).
DESCRIPTION:	Fees and sanctions to increase fire safety for fire and life safety code non-compliant homeowners, businesses, and industries.
JUSTIFICATION:	In lieu of a criminal citation, pursuant to Douglas County Title 20 Appendix B, an administrative fine may be sanctioned to address and correct unsafe conditions without causing a burden on the court system and administrative time. Fines and sanctions will serve to prompt corrections to violations of code without an individual criminal record violation in the Tahoe Township Justice Court system.

APPLICATION FOR MODIFICATION OF CODE PROVISIONS

FEE:	Actual cost of personnel and equipment. (See Appendix 1). Minimum of + <u>2</u> -hours.
DESCRIPTION:	The International Fire and Building Codes allow that modifications to code requirements can be made when there are practical difficulties in carrying out the provisions of the code and the proposed modification meets the intent and purpose of the code and does not lessen the health, life and fire safety requirements as provided for by the code.
JUSTIFICATION:	An application for modification of code provisions will require staff time to make site visits, research, draft correspondence and prepare a report for the requesting parties and building department. This fee will cover the costs associated with processing a request for a modification of code provisions.

ARSON FIRE SUPPRESSION AND INVESTIGATION FEE

FEE:	Actual cost of personnel and equipment. (See Appendix 1). <u>Minimum charge of 2 hours</u>
DESCRIPTION:	A fee charged to any person, or persons found guilty of arson to recover the cost of suppressing and investigating the fire.
JUSTIFICATION:	Suppression and investigation of arson fires require a significant commitment of personnel and equipment and impact the ability of the Fire District to respond to other emergencies. These incidents often result in the callback of off duty personnel. The subsequent fire investigation may require significant staff time to complete. The recovery of such costs is provided for by NRS 205.034.

CANCELLATION OF FIRE PREVENTION INSPECTIONS

FEE:	Actual cost of personnel and equipment. (See Appendix 1). Minimum of 1 hour
DESCRIPTION:	A fee charged for inspection cancellations made less than 24 hours prior to the scheduled inspection time.
JUSTIFICATION:	Cost recovery of staff time and travel.

EMERGENCY MEDICAL SERVICES

FEE:	(See Appendix 5).
DESCRIPTION:	Base rates for Emergency Medical Services provided to Fire District residents and visitors.
JUSTIFICATION:	The Fire District budget contains a separate enterprise fund for ambulance maintenance, medical supplies, paramedic salary & benefits, training and other operating expenses exclusively related to EMS. These fees are utilized for patient billing to recuperate expenses for care and transport.

FALSE ALARM RESPONSE (NEGLIGENT) FEE

FEE:	Actual cost of personnel. (See Appendix 1).
DESCRIPTION:	A fee charged for response to automatic fire alarms due to negligence, lack of maintenance, or failure to notify dispatch when performing maintenance on a fire protection system. False alarms, which could be prevented by prudent and reasonable operational, maintenance and test procedures, are negligent. This fee will only be levied when there are repeated negligent false alarms. This fee will not be levied for instances of accidental false alarms which are beyond the control of the responsible party (power surge etc.) This fee will be charged to the party responsible for proper operation and maintenance of the alarm system. It may also apply if fire watch status is deemed necessary.
JUSTIFICATION:	False alarms create unnecessary emergency responses which can negatively impact the Fire District's ability to respond to legitimate emergencies. False alarms also de-sensitize the public to fire alarms. This fee creates a financial incentive to the property owner to properly maintain and test their alarm system.

FIRE AND LIFE SAFETY PLAN REVIEW FOR CHANGES ADDITIONS AND REVISIONS

FEE:	Actual cost of personnel. (See Appendix 1). Minimum charge of 4 <u>2</u> hours.
DESCRIPTION:	This fee will be assessed when a set of plans must be re-checked due to major changes, additions or revisions by the architect or contractor. This fee will be assessed when a re-submittal and recheck of more than 50% of the plan is required due to errors, discrepancies, or missing information. Rather than charging another complete plan review fee, this service will be charged for by the actual time associated with review of the re-submission. A third party and/or technical review may be required which will be billed accordingly, with an administrative fee.
JUSTIFICATION:	It is the responsibility of the Fire Prevention Bureau to review building plans. This fee would be levied when substantial time has already been invested in the initial plan review and additions, revisions, errors, or omissions will require a subsequent major review of the plans.

EXPLOSIVES ORDINANCE DISPOSAL RESPONSE (EOD)

FEE:	(See Appendix 1).
DESCRIPTION:	A fee to recover the cost of personnel, equipment and supplies associated with providing EOD services to entities without an EOD contract.
JUSTIFICATION:	EOD response can result in significant direct costs to the Fire District. Entities which do not have a pre-existing interlocal agreement or contract for EOD services will be invoiced for actual costs incurred by the Fire District.

HAND CREW RESPONSE/USE

FEE:	\$ 1305 <u>1400</u> /hr. for hand crew. Vehicles charged per Appendix 1. An administrative rate based on approved CFAA <u>or approved NDF</u> rate for year, whichever is higher. These rates may vary if a current interlocal agreement exists with the requesting agency.
DESCRIPTION:	The hand crew may be requested by an outside agency to assist with the suppression of wildland fires or other emergencies. Often this type of activity is of the duration that overtime costs will be incurred. The rate is based upon an 18-person crew and the assumption that any given day there will be a combination of straight time, overtime and standby time paid to each crewmember.
JUSTIFICATION:	The response of the hand crew to other jurisdictions has measurable costs in terms of personnel, equipment, and apparatus. Typically, such costs are reimbursed through existing interlocal agreements, operating plans, or contracts. This fee provides a mechanism to recover these costs when providing services to agencies with which there is not a pre-existing agreement.

HAZARDOUS MATERIALS INCIDENT RESPONSE

- FEE:** Actual cost of personnel, equipment, and materials. (See Appendix 1).
- DESCRIPTION:** A fee to recover the cost of materials used to mitigate a hazardous materials incident. It may also include costs associated with the disposal of hazardous materials in a legal manner and the labor and equipment costs incurred to mitigate an incident. This fee would be charged to the party responsible for the incident.
- JUSTIFICATION:** Hazardous Materials incidents are typically long in duration and require a large number of response personnel. Due to the nature of the materials encountered on such incidents, the supplies and equipment used on such incidents frequently must be replaced after the incident. Failure to recover these costs can adversely impact the organization's finances and ability to maintain adequate preparedness for future Haz Mat incidents.

MALICIOUS FALSE ALARMS RESPONSE FEE

- FEE:** Actual cost of personnel and equipment. (See Appendix 1).
- DESCRIPTION:** A fee to be charged to an individual or individuals found to be responsible for a malicious false alarm.
- JUSTIFICATION:** Malicious false alarms create unnecessary emergency responses which can negatively impact the Fire District's ability to respond to legitimate emergencies. Malicious false alarms also ~~de-sensitized~~desensitize the public to fire alarms. This fee creates a financial disincentive to those who maliciously activate alarm systems.

MITIGATION RATES (NON-DISTRICT RESIDENT)

- FEES:** The mitigation rates are average "billing levels," and are typical for the incident responses listed, however, when a claim is submitted, it may be itemized and based on the actual services provided. These rates are based on actual costs using amortized schedules for apparatus (including useful life, equipment, repairs, and maintenance). Labor rates include an average department's actual burdened labor costs and not just a firefighter's wage. These include wages, retirement, benefits, workers comp, etc. A third-party administrator provides billing services. (See Appendix 6).
- DESCRIPTION:** This program was implemented to charge mitigation rates for services by the Fire District for personnel, supplies and equipment to the scene of emergency and non-emergency incidents involving non-District residents. The mitigation rates shall be based on actual costs of the services and that which is usual, customary, and reasonable (UCR). A claim shall be filed with the responsible party(s) through their insurance carrier. In some circumstances, the responsible party(s)

will be billed directly. Reference TDFPD Resolutions #06-2010, 13-2021 & 08-2024.

JUSTIFICATION: The emergency services response activity and the related costs continue to increase each year; Environmental Protection requirements involving equipment and training, and Homeland Security regulations involving equipment and training, creating additional demands on all operational aspects of the Fire District services.

OPEN BURN (PILE BURNING) PERMIT – INSPECTION AND ISSUANCE FEE

FEE: \$75.00 per permit.

DESCRIPTION: A fee will be charged for the **on-site inspection and issuance** of an open burn permit authorizing **pile burning only** within the Fire District. The inspection verifies that burn piles, locations, clearances, and operational practices comply with adopted fire code provisions and local open burning rules before the permit is issued. Broadcast burning is **not** authorized under this permit.

JUSTIFICATION: Pile burning, if not properly prepared and managed, can lead to escape fires, damage to property, and smoke impacts ~~to~~on the community. Inspecting open burn piles requires Fire District staff to travel to the property, evaluate fuel size and arrangement, confirm adequate clearance from structures and vegetation, review ignition and control methods, and document conditions prior to authorizing burning. These activities involve staff time, vehicle use, fuel, and administrative support for scheduling and maintaining permit records. A flat fee of \$75.00 per permit provides reasonable recovery of inspection and administrative costs while supporting safe, controlled pile burning that reduces hazardous fuels without compromising public safety.

OUTDOOR WOOD FIRE PERMIT – INSPECTION AND ISSUANCE FEE

FEE: - \$75.00 per permit.

DESCRIPTION: -A fee will be charged for the **on-site inspection and issuance** of an outdoor wood fire permit for fireplaces, fire pits, chimineas, or similar wood-burning appliances within the Fire District. The inspection confirms that the appliance location, construction, clearance to combustibles, and operational practices comply with adopted defensible space guidelines and applicable fire code requirements before the permit is issued.

JUSTIFICATION: Outdoor wood fires, if improperly located or operated, can ignite nearby vegetation, structures, or decks and increase wildfire risk in the wildland–urban interface. Inspecting outdoor wood fire installations requires Fire District staff to travel to the site, verify separation from structures and fuels, assess surface and overhead clearances, review spark arrestor and containment features, and document compliance prior to authorizing use. These activities involve staff time, vehicle use, fuel, and administrative support for scheduling and maintaining permit records. A flat fee of \$75.00 per permit provides reasonable recovery of inspection and administrative costs while supporting safe outdoor fire use that minimizes the potential for unwanted fire starts.

PLAN CHECK FEES - FIRE PREVENTION – INITIAL REVIEW

FEE:	(See Appendices 3 & 4).
DESCRIPTION:	Plan reviews are conducted to ensure new construction meets current fire and wildland urban interface code requirements. There are three levels of plan reviews which align with the process an applicant must complete when constructing a home, or structure in the Fire District. A third party and/or technical review may be required which will be billed accordingly, with an administrative fee.
JUSTIFICATION:	Cost recovery of staff time related to performing the various levels of plan reviewing including consultation, site inspections and related overhead cost.

PLAN CHECK FEES - FIRE PREVENTION – SUBSEQUENT REVIEWS

FEE:	Actual cost of personnel. (See Appendix 1). Minimum of <u>2+</u> hours.
DESCRIPTION:	The second and subsequent plan reviews may be charged an hourly rate based upon the wage of the personnel conducting the review. This fee may apply when changes that were noted during plan review are not addressed, or design changes are made after the initial submission. A third party and/or technical review may be required which will be billed accordingly, with an administrative fee.
JUSTIFICATION:	Cost recovery of staff time related to performing the various levels of plan reviewing including consultation, site inspections and related overhead cost.

PLAN CHECK FEES - FIRE PREVENTION – ALTERNATE MEANS AND METHODS REQUEST

FEE:	<u>Actual cost of personnel and equipment, with a 2-hour minimum charge</u>
DESCRIPTION:	<u>International Fire Code and Building Code provisions allow modifications or alternate methods when practical difficulties exist in carrying out literal code requirements. Proposed alternates must meet the intent and purpose of the code without reducing overall health, life, or fire safety protection.</u>
JUSTIFICATION:	<u>Processing an alternate means and methods request requires staff time to conduct site evaluations, research technical standards, draft formal correspondence, and prepare a detailed report for the applicant and Fire Department. This fee recovers the actual costs associated with processing and evaluating the modification request.</u>

AFTER HOURS/REINSPECTION FEE

FEE:	Actual cost of personnel. (See Appendix 1). Minimum of 2 ⁴ hours.
DESCRIPTION:	Fire District personnel conduct a variety of on-site inspections. These inspections include new construction, installation of fire protection systems, annual fire, and life safety inspections, permit applications, and citizen complaints. Repeated inspections and the associated research, documentation and travel impact ^{impact} <u>on</u> the productivity of the Fire District. In all cases, the first re-inspection will be free of charge. The second and subsequent re-inspection may be charged an hourly rate ^{rate} of <u>minimum 2 hours</u> based upon the wage of the personnel conducting the inspection.
JUSTIFICATION:	When discrepancies are noted during an inspection, a re-inspection is required to assure ^{ensure} correction. If more than one re-inspection is required by Fire Prevention, the ability to respond in a timely manner to other requests for service can be negatively impacted. Therefore, it is reasonable to cover the excessive costs incurred. <u>Performing these additional inspections outside standard operating hours incurs dedicated overtime compensation and administrative overhead.</u>

RECORD REQUEST

FEES:	<u>Direct cost only pursuant to NRS 239.052</u>
DESCRIPTION:	<u>Staff search, redaction, and processing time will be billed at actual staff hourly cost.</u>
JUSTIFICATION:	<u>Providing administrative, regulatory, and public services requires dedicated department personnel and agency resources. Fees offset actual direct costs (e.g., materials, technology, administrative labor, and review/inspection overhead) incurred to fulfill requests and maintain regulatory compliance.</u>

RECORD REQUEST

FEES:	\$25.00 per report (includes first 20 pages and photocopies), \$0.10 each additional BW copy.
DESCRIPTION:	The Fire District periodically receives requests for documents from members of the public, attorneys, and insurance companies. It takes staff time to access the requested documents, reproduce them for the requesting party, and have the packet reviewed by a Division Head or Chief Officer.

JUSTIFICATION: ~~There are personnel costs as well as material costs associated with providing copies of documents.~~

SPECIAL EVENTS AND OPERATIONAL PERMITS- FIRE PREVENTION

FEE: ~~\$350.00~~~~300.00~~

DESCRIPTION: International Fire Code requires operational permits for special events and or activities that present a fire risk to the public, firefighters, and natural resources. Proponents who have tents, assemblies, perform hot work, blasting, or other activities as listed in the IFC chapter 105 are required to have a current TDFPD issued permit. To obtain a permit, an application for review must be submitted (2) two weeks prior to an event or activity and have a fire and life safety inspection completed by the Fire District to ensure that code requirements are being met.

JUSTIFICATION: Cost recovery related to performing the permit review and initial inspection, which includes a 1.5-hour plan review fee and a 1.5-hour inspection, as well as time, travel, record maintenance, and other follow-up. Plan review and inspections beyond the first 3 hours may be billed at the hourly rate based upon the wage of the personnel conducting the review or inspection.
~~Cost recovery related to performing the permit review, initial and re-inspections, including time and travel as well as record maintenance and other follow-up. In all cases, the first re-inspection will be free of charge. Subsequent re-inspections may be charged an hourly rate based upon the wage of the personnel conducting the inspection.~~

SPECIAL EVENT AND OPERATIONAL PERMITS - LATE SUBMISSION

FEE: ~~\$200.00~~~~150.00~~ (in addition to the normal fee).

DESCRIPTION: A late fee will be assessed for permits that are not submitted at least (2) weeks prior to event or activity.

JUSTIFICATION: Late permit submittals require staff to cease other work/projects in order to review and process which leads to additional hours worked that were not planned for during normal working hours.

SPECIAL EVENT AND OPERATIONAL PERMITS – PYROTECHNIC/SPECIAL EFFECTS SUBMISSION

FEE: ~~\$500.00~~~~400.00~~.

DESCRIPTION: Cost recovery related to performing the permit review, initial ~~and re~~-inspections, including time and travel as well as record maintenance and other follow-up. Subsequent inspections may be charged an hourly rate based upon the wage of the personnel conducting the inspection.

JUSTIFICATION: Pyrotechnic/Special Effects displays require more staff time for reviewing the special event and additional inspections. ~~In all cases, the first re-inspection will be free of charge.~~ Plan review and inspections beyond the first 3 hours may be billed at the hourly rate based upon the wage of the personnel conducting the review or inspection. Subsequent re-inspections may be charged an hourly rate based upon the wage of the personnel conducting the inspection.

STAND-BY FEE

FEE: Actual cost of personnel and equipment/apparatus. (See Appendix 1).

DESCRIPTION: A fee charged to any individual or organization that requests or is otherwise required to have the Fire District provide staffing at an event. This service is provided with overtime personnel.

JUSTIFICATION: Periodically the Fire District provides staffing which may include equipment/apparatus for an event. The fee covers the personnel and equipment costs associated with this service.

STAND-BY - LATE REQUEST

FEE: ~~\$250.00~~500.00 (in addition to the normal fee).

DESCRIPTION: A fee charged for requests for Fire District stand-by needs that are not submitted 2 weeks prior to the event.

JUSTIFICATION: Late requests eliminate the Fire District's ability to schedule in advance and avoid additional overtime, ~~putting~~ a strain on the daily staffing and may delay response time elsewhere in an emergency.

TREE PERMIT – INSPECTION AND ISSUANCE FEE

—

FEE: **\$75.00 per permit.**

DESCRIPTION: A fee will be charged for the **on-site inspection and issuance** of a tree permit authorizing removal, pruning, or vegetation modification under the authority of the **Tahoe Regional Planning Agency (TRPA)** and the Fire District. The inspection verifies that proposed tree work complies with TRPA regulations, defensible space standards, and applicable fire code requirements before the permit is issued.

JUSTIFICATION: Tree permit inspections conducted under TRPA authority require Fire District staff to travel to the site, review existing conditions, confirm that proposed work meets TRPA and fire safety criteria, document findings, and complete the permit issuance and associated records. These activities involve staff time, vehicle use,

fuel, and administrative support for scheduling, coordination with TRPA as needed, and maintaining permit documentation. A flat fee of \$75.00 per permit provides reasonable recovery of inspection and administrative costs while supporting consistent implementation of TRPA requirements and wildland–urban interface standards that reduce overall fire risk to the community. This fee will not be assessed when grant funding is available to cover personnel costs.

VACATION HOME RENTAL (VHR) INSPECTION - FIRE PREVENTION

- FEE:** \$250300.00.
- DESCRIPTION:** Douglas County requires homeowners who rent their property for less than 30 days to have a current VHR permit. To obtain/renew a permit, the homeowner must have a fire and life safety inspection completed by the Fire District to ensure that code requirements are being met.
- JUSTIFICATION:** Cost recovery related to performing the initial inspection, including time and travel as well as record maintenance and other follow-up.

VACATION HOME RENTAL - REINSPECTION FEE

- FEE:** Actual cost of personnel. (See Appendix 1). Minimum charge of 1 hour. \$300.00
- DESCRIPTION:** The second and subsequent on-site re-inspection will may be charged at the initial inspection an hourly rate. based upon wage of the personnel conducting the inspection.
- JUSTIFICATION:** When discrepancies are noted during an inspection, a re-inspection is required to assureensure correction. If more than one re-inspections is are required by Fire Prevention, the ability to respond in a timely manner to other requests for service can be negatively impacted. Therefore, it is reasonable to cover the excessive costs incurred.

WILDLAND FIRE SUPPRESSION FEE

- FEE:** Actual cost of personnel and equipment, plus an administrative rate based on the annually approved CFAA rate. (See Appendix 1).
- DESCRIPTION:** A fee will be charged to any individual or entity that causes a wildland fire.
- JUSTIFICATION:** The suppression of wildland fires can require a commitment of significant resources for an extended period of time. Callback of off-duty personnel is often required, resulting in overtime costs. There may be additional costs associated with the use of outside agency resources and cost share agreements. Such costs can negatively impact the Fire District's financial resources.

APPENDIX 1 (An Administrative fee of 10% will be added to the rates below)

Fee Schedule July 1, 2027, these rates will increase by 6%

Description	2026-4 Rate/Hour
EMS STANDBY (Minimum of 6 hours)	
Ambulance (2 FF/PM + AMB) \$305.22 0.00 x 6 hrs. = \$1320.18 30.00	\$305.00 220.00
First Aid (1 FF/PM + Patrol Truck) \$93.25 71.50 x 6 hrs. = \$559.50 429.00	\$71.50 93.25
ENGINE STANDBY (Minimum of 6 hours)	
(Captain, Engineer, Engine) \$356.00 295.50 x 6 hrs. = \$2136.00 1773.00	\$356.00 295.50
PERSONNEL	
Firefighter/EMTB	\$50.00 40.50
Firefighter/EMTA	\$55.00 43.50
Paramedic	\$70.00 51.50
Engineer	\$80.00 55.50
Captain	\$90.00 68.00
Battalion Chief	\$145.00 83.00
Assistant Chief	\$200.00 135.25
Fire Chief	\$220.00 144.00
Fire Inspector I/Fire Prevention Specialist/PIO/Fire Prevention Personnel	\$115.00 58.00
Fire Inspector II	\$69.50
Assistant Chief/Fire Marshal	\$120.50
EQUIPMENT	
Ambulance	\$109.00
Brush Truck-Type 3	\$172.00
Brush Truck-Type 5	\$172.00
Chipper	\$68.02
Chip Truck	\$74.83
Dump Trailer	\$10.17
Engine - Type 1	\$190.00
Equipment Trailer	\$15.22
Fire Boat	\$200.00
Haz Mat Trailer	\$10.00
Ladder Truck	\$346.39 220.55
Personal Watercraft	\$48.00
Skid steer	\$275.00
"Spider" Walking Excavator	\$537.00
Tractor Truck	\$81.91
Water Tender	\$163.00
EQUIPMENT (+Mileage)	2026-4 Rate/Day
Pickup Truck 1/2 Ton	\$176.00 166.00
Pickup Truck 3/4 Ton	\$291.50
Pickup Truck 1 Ton	\$291.50
Pickup Truck 1 1/2 Ton	\$291.50
Pickup Truck 2 Ton	\$300.00
Crew Buggies	\$300.00
Crew Vehicles	\$291.50
Sport Utility	\$306.00
Command Vehicle	\$306.00
Service Truck (mechanic)	\$400.00
EXPLOSIVE ORDNANCE DISPOSAL (EOD)	2026-4 Rate/Hour
Bomb Squad (Minimum of 2 hours)	\$575.00 495.00 (flat rate)
Bomb Squad (After initial 2 hours)	\$287.00 47.50
Bomb Squad Vehicle	\$191.50 165.00
Explosive Detection Canine (EDC) Sweep/Standby -((Minimum of 2 hours)	\$660.00 765.50 (flat rate)

Explosive Detection Canine (EDC) Sweep/Standby (After initial 2 hours)	—	\$287.50 247.50
---	--------------	-------------------------------

APPENDIX 2

Fire Prevention Administrative Fines and Sanctions

IFC. SECTION 3	Fine Amount
304.1 Compliance with orders and notices unlawful continuance of a fire hazard. Any person operating or maintaining any occupancy, premises, or vehicle subject to this code, or failure to take immediate action to abate a fire hazard when ordered	\$1,000.00
IFC. SECTION 9	Fine Amount
401.4 Interfering with Fire Dept. (Obstructing/Disobeying a command)	\$500.00
901.8 Tampering with fire equipment (sprinklers, alarms, etc.)	\$500.00
901.8 Tampering with fire hydrant and appliances	\$500.00
503.4 Obstructing fire lane or parking in fire lane	\$500.00
901.4.1 Failure to provide fire and safety protection as required	\$500.00
901.4.1 Failure to provide fire systems	\$5 00.00
901.11.6.3 Failure to prevent accumulation of grease or failure to maintain system	\$4 500.00
IFC. SECTION 3 GENERAL PRECAUTIONS AGAINST FIRE	Fine Amount
307.2 Burning bonfires or rubbish without a permit	\$5 400.00
304.4 Not attending an open fire	\$5 400.00
304.1.1 Illegal accumulation of waste	\$5 400.00
304.2 Improper handling of readily combustible materials	\$5 400.00
401.3 Failure to report a fire	\$5 400.00
401.3.1 Reporting a false alarm	\$500.00
303 Asphalt kettles, improper extinguishers, improper transportation	\$5 400.00
303 Asphalt kettles, improper placement, cover or not attending	\$5 400.00
312 Failure to protect gas meters and piping	\$5 400.00
311.3 Vacating premises (not removing combustibles)	\$500.00
311.2.1 Vacant buildings (not secured)	\$500.00
IFC. SECTION 10 MAINTENANCE OF EXIT WAYS	Fine Amount
1027.3 Obstruction of exit	\$500.00
1024.92 Failure to maintain aisles	\$500.00
1025 Encumbrance of fire escape	\$500.00
1027.2 Exit doors inoperable from the inside	\$500.00
1006.1 Failure to provide exit illumination	\$500.00
1011.1 Failure to provide exit signs	\$500.00
1004.2 Exceeding occupant load	\$500.00
IFC. SECTION 310	Fine Amount

310.2 Smoking in prohibited areas	\$100.00
310.55 Failure to comply with "NO SMOKING" sign	\$100.00
310.4 Illegal removing of "NO SMOKING" sign	\$ 1 500.00
IFC. SECTION 15 APPLICATION OF FLAMMABLE FINISH	Fine Amount
1501 All violations of Section 15	\$ 2 50.00
IFC. SECTION 26 WELDING/CUTTING CALCIUM CARBIDE/ACETYLENE	Fine Amount
2604.2.6 Failure to provide fire extinguisher	\$ 5 400.00
IFC. SECTION 30 COMPRESSED GASSES	Fine Amount
3003.2 Storage cylinders improperly marked	\$100.00
3003.3.3 Compressed gases not secured	\$ 5 400.00
IFC. SECTION 33 EXPLOSIVE/BLASTING AGENTS	Fine Amount
3301 All violations pertaining to the manufacture, possession, storage, sales, transportation and use of explosives and blasting agents.	\$500.00
IFC. SECTION 27 HAZARDOUS MATERIALS	Fine Amount
2701 All violations of Section 27	\$500.00
INTERNATIONAL FIRE CODES	Fine Amount
Currently adopted edition by the Honorable County Commissioners and Commissioners and or Fire Board: Any: Any other violation not specifically mentioned in the above fine schedule.	\$ 5 400.00
NEVADA REVISED STATUTES 477.250	
Any person who knowingly violates the provision of this chapter or any of the regulations adopted by the State Fire Marshal's office is guilty of a misdemeanor. Each day on which a violation occurs is a separate offense.	\$500.00

APPENDIX 3

Fire Life Safety Fee Schedule

Description	Fee Rate
Miscellaneous Fees	
Nonrefundable application for an appeal	\$600.00
Residential	
Deck/Dock Plan Review	\$234.00
Patio Cover/-Carport Plan Review	\$234.00
Pre/Development Meeting	\$220.00 <u>220.00</u> \$220.00
Pre-TRPA	\$400.00 <u>200.00</u>
Re-Roof Plan Check	\$155.00 <u>340.00</u>
Residential Plan Review	\$600.00 <u>400.00</u>
Re-Siding Plan Check	\$115.00
Solar or Energy Storage Plan Check and Inspection	\$315.00
Window Replacement Plan Check	\$180.00
<u>Revision to Residential Project Already Approved</u>	<u>\$300.00</u>
Fire Protection Systems	
Clean Agent Suppression System Plan Check and Inspection (Halon, FM-200, Inergen) or equal (spray booth/industrial dry chemical systems and Inspection)	\$525.00 <u>350.00</u>
Hood & Duct System Plan Check and Inspection (per system)	\$525.00 <u>350.00</u>
Standpipe Plan Check and Inspection	\$400.00
Underground Fire Systems -- Plus Per Riser/Hydrant > 1 _x 1/4 Hour	\$250.00
NFPA 13 Sprinkler Plan Check & Inspection -- 1 - 99 Sprinklers Plus Number of Risers > 1 x 1 Hour and Plus # of heads X \$2.00 per sprinkler head Plus Floors >1 X hour	\$800.00
NFPA 13 Sprinkler Plan Check & Inspection -- 100 -199 Sprinklers Plus Number of Risers > 1 x 1 Hour and Plus # of heads X \$2.00 per sprinkler head Plus Floors >1 X hour	\$1,000.00
NFPA 13 Sprinkler Plan Check & Inspection -- >199 Sprinklers Plus Number of Risers > 1 x 1 Hour and Plus # of heads X \$2.00 per sprinkler head Plus Floors >1 X hour	\$1,200.00
NFPA 13D or NFPA 13R Sprinkler Plan Check & Inspection 1 - 99 Sprinklers Plus # of heads X \$2.00 per sprinkler head	\$600.00 <u>560.00</u>
NFPA 13D or NFPA 13R Sprinkler Plan Check & Inspection >99 Sprinklers Plus # of heads X \$2.00 per sprinkler head	\$700.00 <u>660.00</u>
Fire Alarm System (Commercial) Plan Check & Inspection Plus # of Devices x \$2.00 per device	\$525.00 <u>525.00</u>
Residential Fire Alarm System Plan Check & Inspection Plus # of Devices x \$2.00 per device	\$275.00 <u>260.00</u>

Appendix 4

Plan Check Fee Schedule-Commercial

Valuation	Plan-Check-Fee		Valuation	Plan-Check-Fee		Valuation	Plan-Check-Fee
\$2,000.00	\$90.18		\$52,000.00	\$2,009.34		\$120,000.00	\$4,264.57
\$3,000.00	\$127.31		\$53,000.00	\$2,051.78		\$130,000.00	\$4,312.31
\$4,000.00	\$164.44		\$54,000.00	\$2,094.22		\$140,000.00	\$4,360.05
\$5,000.00	\$201.57		\$55,000.00	\$2,136.65		\$150,000.00	\$4,407.79
\$6,000.00	\$238.70		\$56,000.00	\$2,179.09		\$160,000.00	\$4,455.53
\$7,000.00	\$275.83		\$57,000.00	\$2,221.52		\$170,000.00	\$4,503.27
\$8,000.00	\$312.97		\$58,000.00	\$2,263.96		\$180,000.00	\$4,551.01
\$9,000.00	\$350.10		\$59,000.00	\$2,306.40		\$190,000.00	\$4,598.75
\$10,000.00	\$387.23		\$60,000.00	\$2,348.83		\$200,000.00	\$4,646.49
\$11,000.00	\$424.36		\$61,000.00	\$2,391.27		\$210,000.00	\$4,699.54
\$12,000.00	\$461.49		\$62,000.00	\$2,433.70		\$220,000.00	\$4,752.58
\$13,000.00	\$498.62		\$63,000.00	\$2,476.14		\$230,000.00	\$4,805.63
\$14,000.00	\$535.75		\$64,000.00	\$2,518.58		\$240,000.00	\$4,858.67
\$15,000.00	\$572.89		\$65,000.00	\$2,561.01		\$250,000.00	\$4,911.72
\$16,000.00	\$610.02		\$66,000.00	\$2,603.45		\$260,000.00	\$4,964.76
\$17,000.00	\$647.15		\$67,000.00	\$2,645.88		\$270,000.00	\$5,017.81
\$18,000.00	\$684.28		\$68,000.00	\$2,688.32		\$280,000.00	\$5,070.85
\$19,000.00	\$721.41		\$69,000.00	\$2,730.76		\$290,000.00	\$5,123.90
\$20,000.00	\$758.54		\$70,000.00	\$2,773.19		\$300,000.00	\$5,176.94
\$21,000.00	\$795.68		\$71,000.00	\$2,815.63		\$310,000.00	\$5,235.29
\$22,000.00	\$832.81		\$72,000.00	\$2,858.06		\$320,000.00	\$5,293.64
\$23,000.00	\$869.94		\$73,000.00	\$2,900.50		\$330,000.00	\$5,351.99
\$24,000.00	\$907.07		\$74,000.00	\$2,942.94		\$340,000.00	\$5,410.34
\$25,000.00	\$944.20		\$75,000.00	\$2,985.37		\$350,000.00	\$5,468.69
\$26,000.00	\$981.33		\$76,000.00	\$3,027.81		\$360,000.00	\$5,527.04
\$27,000.00	\$1018.46		\$77,000.00	\$3,070.24		\$370,000.00	\$5,585.39
\$28,000.00	\$1055.60		\$78,000.00	\$3,112.68		\$380,000.00	\$5,643.74
\$29,000.00	\$1092.73		\$79,000.00	\$3,155.12		\$390,000.00	\$5,702.09
\$30,000.00	\$1129.86		\$80,000.00	\$3,197.55		\$400,000.00	\$5,760.44
\$31,000.00	\$1166.99		\$81,000.00	\$3,239.99		\$410,000.00	\$5,824.09
\$32,000.00	\$1204.12		\$82,000.00	\$3,282.42		\$420,000.00	\$5,887.75
\$33,000.00	\$1241.25		\$83,000.00	\$3,324.86		\$430,000.00	\$5,951.40
\$34,000.00	\$1278.38		\$84,000.00	\$3,367.30		\$440,000.00	\$6,015.06
\$35,000.00	\$1315.52		\$85,000.00	\$3,409.73		\$450,000.00	\$6,078.71
\$36,000.00	\$1352.65		\$86,000.00	\$3,452.17		\$460,000.00	\$6,142.36
\$37,000.00	\$1389.78		\$87,000.00	\$3,494.60		\$470,000.00	\$6,206.02
\$38,000.00	\$1426.91		\$88,000.00	\$3,537.04		\$480,000.00	\$6,269.67
\$39,000.00	\$1464.04		\$89,000.00	\$3,579.48		\$490,000.00	\$6,333.33
\$40,000.00	\$1501.17		\$90,000.00	\$3,621.91		\$500,000.00	\$6,396.98
\$41,000.00	\$1538.31		\$91,000.00	\$3,664.35		\$510,000.00	\$6,465.94
\$42,000.00	\$1575.44		\$92,000.00	\$3,706.78		\$520,000.00	\$6,534.90
\$43,000.00	\$1612.57		\$93,000.00	\$3,749.22		\$530,000.00	\$6,603.86
\$44,000.00	\$1649.70		\$94,000.00	\$3,791.66		\$540,000.00	\$6,672.81
\$45,000.00	\$1686.83		\$95,000.00	\$3,834.09		\$550,000.00	\$6,741.77
\$46,000.00	\$1723.96		\$96,000.00	\$3,876.53		\$560,000.00	\$6,810.73
\$47,000.00	\$1761.09		\$97,000.00	\$3,918.96		\$570,000.00	\$6,879.69
\$48,000.00	\$1798.23		\$98,000.00	\$3,961.40		\$580,000.00	\$6,948.65
\$49,000.00	\$1835.36		\$99,000.00	\$4,003.84		\$590,000.00	\$7,017.61
\$50,000.00	\$1872.49		\$100,000.00	\$4,046.27		\$600,000.00	\$7,086.56
						\$10,000.00	\$7,160.83

If your project value is between valuation amounts round up to the nearest valuation.

Valuation	Plan-Check Fee		Valuation	Plan-Check Fee		Valuation	Plan-Check Fee
\$ 620,000.00	\$ 7,449.92		\$ 1,240,000.00	\$ 12,085.17		\$ 2,360,000.00	\$ 17,433.00
\$ 630,000.00	\$ 7,524.18		\$ 1,260,000.00	\$ 12,180.65		\$ 2,390,000.00	\$ 17,533.78
\$ 640,000.00	\$ 7,598.44		\$ 1,280,000.00	\$ 12,276.13		\$ 2,420,000.00	\$ 17,634.57
\$ 650,000.00	\$ 7,672.71		\$ 1,300,000.00	\$ 12,371.61		\$ 2,450,000.00	\$ 17,735.35
\$ 660,000.00	\$ 7,746.97		\$ 1,320,000.00	\$ 12,467.09		\$ 2,480,000.00	\$ 17,836.14
\$ 670,000.00	\$ 7,821.23		\$ 1,340,000.00	\$ 12,562.57		\$ 2,510,000.00	\$ 17,936.92
\$ 680,000.00	\$ 7,895.50		\$ 1,360,000.00	\$ 12,658.05		\$ 2,540,000.00	\$ 18,037.71
\$ 690,000.00	\$ 7,969.76		\$ 1,380,000.00	\$ 12,753.53		\$ 2,570,000.00	\$ 18,138.50
\$ 700,000.00	\$ 8,044.02		\$ 1,400,000.00	\$ 12,849.01		\$ 2,600,000.00	\$ 18,239.28
\$ 710,000.00	\$ 8,123.59		\$ 1,420,000.00	\$ 12,944.49		\$ 2,630,000.00	\$ 18,340.07
\$ 720,000.00	\$ 8,203.16		\$ 1,440,000.00	\$ 13,039.98		\$ 2,660,000.00	\$ 18,440.85
\$ 730,000.00	\$ 8,282.72		\$ 1,460,000.00	\$ 13,135.46		\$ 2,690,000.00	\$ 18,541.64
\$ 740,000.00	\$ 8,362.29		\$ 1,480,000.00	\$ 13,230.94		\$ 2,720,000.00	\$ 18,642.42
\$ 750,000.00	\$ 8,441.86		\$ 1,500,000.00	\$ 13,326.42		\$ 2,750,000.00	\$ 18,743.21
\$ 760,000.00	\$ 8,521.43		\$ 1,520,000.00	\$ 13,421.90		\$ 2,780,000.00	\$ 18,843.99
\$ 770,000.00	\$ 8,600.99		\$ 1,540,000.00	\$ 13,517.38		\$ 2,810,000.00	\$ 18,944.78
\$ 780,000.00	\$ 8,680.56		\$ 1,560,000.00	\$ 13,612.86		\$ 2,840,000.00	\$ 19,045.57
\$ 790,000.00	\$ 8,760.13		\$ 1,580,000.00	\$ 13,708.34		\$ 2,870,000.00	\$ 19,146.35
\$ 800,000.00	\$ 8,839.70		\$ 1,600,000.00	\$ 13,803.82		\$ 2,900,000.00	\$ 19,247.14
\$ 810,000.00	\$ 8,924.57		\$ 1,620,000.00	\$ 13,899.30		\$ 2,930,000.00	\$ 19,347.92
\$ 820,000.00	\$ 9,009.44		\$ 1,640,000.00	\$ 13,994.79		\$ 2,960,000.00	\$ 19,448.71
\$ 830,000.00	\$ 9,094.31		\$ 1,660,000.00	\$ 14,090.27		\$ 2,990,000.00	\$ 19,549.49
\$ 840,000.00	\$ 9,179.18		\$ 1,680,000.00	\$ 14,185.75		\$ 3,030,000.00	\$ 19,655.58
\$ 850,000.00	\$ 9,264.06		\$ 1,700,000.00	\$ 14,281.23		\$ 3,070,000.00	\$ 19,761.67
\$ 860,000.00	\$ 9,348.93		\$ 1,720,000.00	\$ 14,376.71		\$ 3,110,000.00	\$ 19,867.76
\$ 870,000.00	\$ 9,433.80		\$ 1,740,000.00	\$ 14,472.19		\$ 3,150,000.00	\$ 19,973.85
\$ 880,000.00	\$ 9,518.67		\$ 1,760,000.00	\$ 14,567.67		\$ 3,190,000.00	\$ 20,079.94
\$ 890,000.00	\$ 9,603.54		\$ 1,780,000.00	\$ 14,663.15		\$ 3,230,000.00	\$ 20,186.03
\$ 900,000.00	\$ 9,688.42		\$ 1,800,000.00	\$ 14,758.63		\$ 3,270,000.00	\$ 20,292.12
\$ 910,000.00	\$ 9,778.59		\$ 1,820,000.00	\$ 14,854.11		\$ 3,310,000.00	\$ 20,398.21
\$ 920,000.00	\$ 9,868.77		\$ 1,840,000.00	\$ 14,949.60		\$ 3,350,000.00	\$ 20,504.30
\$ 930,000.00	\$ 9,958.95		\$ 1,860,000.00	\$ 15,045.08		\$ 3,390,000.00	\$ 20,610.39
\$ 940,000.00	\$ 10,049.12		\$ 1,880,000.00	\$ 15,140.56		\$ 3,430,000.00	\$ 20,716.48
\$ 950,000.00	\$ 10,139.30		\$ 1,900,000.00	\$ 15,236.04		\$ 3,470,000.00	\$ 20,822.57
\$ 960,000.00	\$ 10,229.48		\$ 1,920,000.00	\$ 15,331.52		\$ 3,510,000.00	\$ 20,928.66
\$ 970,000.00	\$ 10,319.65		\$ 1,940,000.00	\$ 15,427.00		\$ 3,550,000.00	\$ 21,034.75
\$ 980,000.00	\$ 10,409.83		\$ 1,960,000.00	\$ 15,522.48		\$ 3,590,000.00	\$ 21,140.84
\$ 990,000.00	\$ 10,500.01		\$ 1,980,000.00	\$ 15,617.96		\$ 3,630,000.00	\$ 21,246.93
\$ 1,000,000.00	\$ 10,590.18		\$ 2,000,000.00	\$ 15,713.44		\$ 3,670,000.00	\$ 21,353.02
\$ 1,020,000.00	\$ 10,685.66		\$ 2,030,000.00	\$ 15,819.53		\$ 3,710,000.00	\$ 21,459.11
\$ 1,040,000.00	\$ 10,781.14		\$ 2,060,000.00	\$ 15,920.32		\$ 3,750,000.00	\$ 21,565.20
\$ 1,060,000.00	\$ 10,876.62		\$ 2,090,000.00	\$ 16,021.10		\$ 3,790,000.00	\$ 21,671.29
\$ 1,080,000.00	\$ 10,972.11		\$ 2,120,000.00	\$ 16,121.89		\$ 3,830,000.00	\$ 21,777.38
\$ 1,100,000.00	\$ 11,067.59		\$ 2,150,000.00	\$ 16,222.68		\$ 3,870,000.00	\$ 21,883.47
\$ 1,120,000.00	\$ 11,163.07		\$ 2,180,000.00	\$ 16,323.46		\$ 3,910,000.00	\$ 21,989.56
\$ 1,140,000.00	\$ 11,258.55		\$ 2,210,000.00	\$ 16,424.25		\$ 3,950,000.00	\$ 22,095.65
\$ 1,160,000.00	\$ 11,354.03		\$ 2,240,000.00	\$ 16,525.03		\$ 3,990,000.00	\$ 22,201.74
\$ 1,180,000.00	\$ 11,449.51		\$ 2,270,000.00	\$ 16,625.82		\$ 4,040,000.00	\$ 22,313.14
\$ 1,200,000.00	\$ 11,544.99		\$ 2,300,000.00	\$ 16,726.60		\$ 4,090,000.00	\$ 22,424.53
\$ 1,220,000.00	\$ 11,640.47		\$ 2,330,000.00	\$ 16,827.39		\$ 4,140,000.00	\$ 22,535.93

Valuation	Plan-Check Fee		Valuation	Plan-Check Fee
\$ 4,190,000.00	\$ 23,323.40		\$ 7,250,000.00	\$ 30,062.06
\$ 4,240,000.00	\$ 23,434.80		\$ 7,330,000.00	\$ 30,189.37
\$ 4,290,000.00	\$ 23,546.19		\$ 7,410,000.00	\$ 30,316.68
\$ 4,340,000.00	\$ 23,657.59		\$ 7,490,000.00	\$ 30,443.99
\$ 4,390,000.00	\$ 23,768.98		\$ 7,570,000.00	\$ 30,571.30
\$ 4,440,000.00	\$ 23,880.37		\$ 7,650,000.00	\$ 30,698.60
\$ 4,490,000.00	\$ 23,991.77		\$ 7,730,000.00	\$ 30,825.91
\$ 4,540,000.00	\$ 24,103.16		\$ 7,810,000.00	\$ 30,953.22
\$ 4,590,000.00	\$ 24,214.56		\$ 7,890,000.00	\$ 31,080.53
\$ 4,640,000.00	\$ 24,325.95		\$ 7,970,000.00	\$ 31,207.84
\$ 4,690,000.00	\$ 24,437.35		\$ 8,060,000.00	\$ 31,340.45
\$ 4,740,000.00	\$ 24,548.74		\$ 8,150,000.00	\$ 31,473.06
\$ 4,790,000.00	\$ 24,660.14		\$ 8,240,000.00	\$ 31,605.67
\$ 4,840,000.00	\$ 24,771.53		\$ 8,330,000.00	\$ 31,738.29
\$ 4,890,000.00	\$ 24,882.93		\$ 8,420,000.00	\$ 31,870.90
\$ 4,940,000.00	\$ 24,994.32		\$ 8,510,000.00	\$ 32,003.51
\$ 4,990,000.00	\$ 25,105.71		\$ 8,600,000.00	\$ 32,136.12
\$ 5,050,000.00	\$ 25,222.41		\$ 8,690,000.00	\$ 32,268.74
\$ 5,110,000.00	\$ 25,339.11		\$ 8,780,000.00	\$ 32,401.35
\$ 5,170,000.00	\$ 25,455.81		\$ 8,870,000.00	\$ 32,533.96
\$ 5,230,000.00	\$ 25,572.51		\$ 8,960,000.00	\$ 32,666.57
\$ 5,290,000.00	\$ 25,689.21		\$ 9,060,000.00	\$ 32,804.49
\$ 5,350,000.00	\$ 25,805.91		\$ 9,160,000.00	\$ 32,942.41
\$ 5,410,000.00	\$ 25,922.61		\$ 9,260,000.00	\$ 33,080.32
\$ 5,470,000.00	\$ 26,039.31		\$ 9,360,000.00	\$ 33,218.24
\$ 5,530,000.00	\$ 26,156.01		\$ 9,460,000.00	\$ 33,356.16
\$ 5,590,000.00	\$ 26,272.70		\$ 9,560,000.00	\$ 33,494.08
\$ 5,650,000.00	\$ 26,389.40		\$ 9,660,000.00	\$ 33,631.99
\$ 5,710,000.00	\$ 26,506.10		\$ 9,760,000.00	\$ 33,769.91
\$ 5,770,000.00	\$ 26,622.80		\$ 9,860,000.00	\$ 33,907.83
\$ 5,830,000.00	\$ 26,739.50		\$ 9,960,000.00	\$ 34,045.74
\$ 5,890,000.00	\$ 26,856.20		\$ 10,070,000.00	\$ 34,188.97
\$ 5,950,000.00	\$ 26,972.90		\$ 10,180,000.00	\$ 34,332.19
\$ 6,020,000.00	\$ 27,094.90		\$ 10,290,000.00	\$ 34,475.41
\$ 6,090,000.00	\$ 27,216.91		\$ 10,400,000.00	\$ 34,618.63
\$ 6,160,000.00	\$ 27,338.91		\$ 10,510,000.00	\$ 34,761.85
\$ 6,230,000.00	\$ 27,460.91		\$ 10,620,000.00	\$ 34,905.07
\$ 6,300,000.00	\$ 27,582.92		\$ 10,730,000.00	\$ 35,048.29
\$ 6,370,000.00	\$ 27,704.92		\$ 10,840,000.00	\$ 35,191.52
\$ 6,440,000.00	\$ 27,826.92		\$ 10,950,000.00	\$ 35,334.74
\$ 6,510,000.00	\$ 27,948.93		\$ 11,070,000.00	\$ 35,483.26
\$ 6,580,000.00	\$ 28,070.93		\$ 11,190,000.00	\$ 35,631.79
\$ 6,650,000.00	\$ 28,192.93		\$ 11,310,000.00	\$ 35,780.32
\$ 6,720,000.00	\$ 28,314.94		\$ 11,430,000.00	\$ 35,928.84
\$ 6,790,000.00	\$ 28,436.94		\$ 11,550,000.00	\$ 36,077.37
\$ 6,860,000.00	\$ 28,558.94		\$ 11,670,000.00	\$ 36,225.89
\$ 6,930,000.00	\$ 28,680.95		\$ 11,790,000.00	\$ 36,374.42
\$ 7,010,000.00	\$ 28,808.26		\$ 11,910,000.00	\$ 36,522.95
\$ 7,090,000.00	\$ 28,935.56		\$ 12,040,000.00	\$ 36,676.78
\$ 7,170,000.00	\$ 29,062.87		\$ 12,170,000.00	\$ 36,830.61

For any valuation over \$12,170,000 use the following formula:
 $\$36,830.61 + (.0026 \text{ times the valuation amount over } \$12,170,000)$

Example:

\$15,000,000 = \$44,189

\$12,170,000 \$36,830.61

\$2,830,000 \$7,358

\$15,000,000 \$44,189

amount from chart
(2,830,000 x .0026)

TAHOE DOULGAS FIRE AND LIFE SAFETY PLAN REVIEW FEE SCHEDULE

Total Valuation	Fee	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$1 to \$500</u>	<u>\$193.00 for the first hour**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$501 to \$2,000</u>	<u>\$55.76 for the first \$500 plus \$3.85 for each additional \$100 or fraction thereof, up to and including \$2,000**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$2,001-\$25,000</u>	<u>\$90.78 for the first \$2,000 plus \$15.34 each additional \$1,000 or fraction thereof, up to and including \$25,000**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$25,001 to \$50,000</u>	<u>\$441.13 for the first \$25,000 plus \$10.23 for each additional \$1,000 or fraction thereof, up to and including \$50,000**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$50,001 to \$100,000</u>	<u>\$710.93 for the first \$50,000 plus \$7.67 for each additional \$1,000 or fraction thereof, up to and including \$100,000**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$100,001 to \$500,000</u>	<u>\$1,090.70 for the first \$100,000 plus \$6.40 for each additional \$1,000 or fraction thereof, up to and including \$500,000**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$500,001 to \$1,000,000</u>	<u>\$3,454.03 for the first \$500,000 plus \$5.12 for each additional \$1,000 or fraction thereof, up to and including \$1,000,000**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$1,000,001 and up</u>	<u>\$6,010.92 for the first \$1,000,000 plus \$3.20 for each additional \$1,000 or fraction thereof**</u>	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>*Or the total hourly cost to the jurisdiction, whichever is the greatest. This cost includes supervision overhead, equipment, hourly wages and fringe benefits of the employees involved.</u>		-	-	-	-	-	-	-
<u>** Minimum \$193.00 plan review/inspection fee hourly rate.</u>		-	-	-	-	-	-	-

APPENDIX 5

Ambulance (These rates will increase 3% on July 1, 2027)

Third Party Billing - Sharp Billing

Description	2026 Rate/Hour
Mileage	<u>\$37.00</u> 28.58
Advanced Life Support (ALS1)	<u>\$1750.00</u> 1,477.27
Advanced Life Support (ALS2)	<u>\$2250.00</u> 2,138.13
<u>BLS Emergency / Non-emergency Transport</u>	<u>-</u> \$1575.00
Long Distance Transfer	\$5,053.75
Specialty Care Transport	<u>\$2800.00</u> 2,526.88
Advanced Life Support - Treated No Transport (ALS TNT)	<u>\$240.00</u> 226.50
Basic Life Support - Treated No Transport (BLS TNT)	<u>\$240.00</u> 226.50
Advanced Airway	<u>\$160.00</u> 123.00
C-spine Immobilization	<u>\$120.00</u> 89.00
Defibrillation	<u>\$155.00</u> 111.25
Electro Cardio Gram (ECG)	<u>\$145.00</u> 106.00
Intra Venus (IV) Administration	<u>\$135.00</u> 95.00
Medications	<u>\$180.00</u> 167.00
Oxygen	<u>\$110.00</u> 83.50
Zoll Lifeband	<u>\$200.00</u> 172.00

APPENDIX 6

Mitigation Fees – Non-Residents

Third Party Billing - Fire Recovery USA

Description	Fee Rate
MOTOR VEHICLE INCIDENTS	
Level 1 - Includes hazardous materials assessment and scene stabilization for District response to an accident/incident.	\$602.00
Level 2 - Includes Level 1 services as well as clean up and material used (sorbents) for hazardous fluid clean up and disposal for gasoline or other automotive fluids that are spilled as a result of the accident/incident.	\$687.00
Level 3 - Car Fire Includes scene safety, fire suppression, breathing air, rescue tools, hand tools, hose, tip use, form, structure protection, and cleanup of gasoline or other automotive fluids that are spilled as a result of the accident/incident.	\$838.00
ADD-ON SERVICES	
Extrication - Includes heavy rescue tools, ropes, airbags, cribbing etc. to free/remove victims from the vehicle(s).	\$1,811.00
Landing Zone - Includes multi-engine response to create a safe helicopter landing zone to transport a patient(s).	\$553.00
HAZMAT	
Level 1 - Basic Response - Includes engine response, fire responder assignment, perimeter establishment, evacuations, set and command.	\$972.00
Level 2 -Intermediate Response - Includes engine response, first responder assignment, hazmat certified team and appropriate equipment, perimeter establishment, evacuations, set-up and command, Level A or B suit donning, breathing air and detection equipment. Set-up and removal of decon center.	\$3,473.00
Level 3 - Advanced Response - Includes engine response, first responder assignment, hazmat certified team and appropriate equipment, perimeter establishment, evacuations, first responder set-up and command, Level A or B suit donning, breathing air and detection equipment and robot deployment. Set-up and removal of decon center, detection equipment, recovery and identification of material. Disposal and environment clean up. Includes above in addition to any disposal rates of material and contaminated equipment and material used at scene. Includes 3 hours of on scene time.	\$8,199.00
Per additional hour, per HazMat employee (in addition to fee)	\$381.00

FIRES	
Per engine per hour	\$554.00
Per truck per hour	\$693.00
Includes scene safety, investigation, fire and hazard control.	
ILLEGAL FIRES	
Per engine per hour	\$554.00
Per truck per hour	\$693.00
Applies to a fire started by any person(s) that requires District response during a time or season when fires are regulated or controlled by local or state rules, provisions or ordinances because of pollution or fire danger concerns. Such person(s) will be liable for the District response at a cost not to exceed the actual expenses incurred by the District to respond and contain the fire. Similarly, if a fire is started where permits are required for such a fire and the permit was not obtained and the District is required to respond to contain the fire, the responsible party will be liable for the response at a cost not to exceed the actual expenses incurred by the District. The actual expenses will include direct labor, equipment costs and any other costs that can be reasonably allocated to the cost of the response.	
WATER INCIDENTS	
Level 1 - Basic Response - Includes engine response (M24), personal watercraft, first responder assignment, perimeter establishment, evacuations, first responder set-up and command, scene safety and investigation (including possible patient contact, hazard control). Billed per hour.	\$554.00
Per hour, per employee (in addition to fee)	\$68.00
Level 2 - Intermediate Response - Includes Level 1 services as well as clean up and material used (sorbents), minor hazardous clean up and disposal of gasoline or other fluids that are spilled as a result of the incident. Billed per hour.	\$1,110.00
Per hour, per employee (in addition to fee)	\$68.00
Level 3 - Advanced Response - Includes Level 1 and Level 2, as well as D.A.R.T. activation, donning breathing apparatus and detection equipment. Set up and removal of decon center, detection equipment, recovery and identification of material. Disposal and environmental cleanup and any disposal rates of material and contaminated equipment. Billed per hour.	\$2,747.00
Per hour, per HazMat employee (in addition to fee)	\$134.00

AGENDA ITEM #11

Establish Tahoe Community Foundation Designated Fund

SUBJECT:

Discussion and possible approval to establish a Designated Fund with the Tahoe Community Foundation (formerly Parasol Tahoe Community Foundation) to accept and manage tax-deductible charitable contributions, grants, and legacy gifts benefiting the Tahoe Douglas Fire Protection District capital needs.

SUMMARY / BACKGROUND:

The Tahoe Douglas Fire Protection District periodically receives inquiries regarding charitable donations, legacy gifts, and grant funding intended to support its capital asset needs.

Establishing a Designated Agency Fund with the Tahoe Community Foundation provides a structured, professional, and transparent mechanism to accept, hold, and invest philanthropic gifts on behalf of the District. As a registered 501(c)(3) public charity, the Foundation enables donors to receive tax deductions while ensuring funds are managed, invested, and disbursed in strict accordance with the District's governing goals and established fund agreements.

RECOMMENDED MOTION:

"I move to approve the establishment of a Designated Fund with the Tahoe Community Foundation for the benefit of the Tahoe Douglas Fire Protection District, and authorize the Fire Chief (or designated staff) to execute all necessary fund agreements, administrative documents, and related paperwork."

FINANCIAL IMPACT:

- **Startup/Minimum Fund Requirements:** None; setup funded through initial charitable contribution(s).
- **Administrative Fees:** Subject to the standard annual administrative and fund management fee structure set by the Tahoe Community Foundation.
- **Fiscal Benefit:** Creates an ongoing, tax-exempt pathway to capture community donations, corporate grants, and planned gifts.

ATTACHMENTS:

1. Proposed Tahoe Community Foundation Designated Fund Agreement Form (blank)
2. Tahoe Community Foundation Administrative & Investment Fee Schedule



**TAHOE
COMMUNITY
FOUNDATION**

CHARITABLE FUND AGREEMENT

Fund Name: _____

Type of Fund:

- ☒ Designated
☐ Field of Interest
☐ Unrestricted

Endowment Options:

- ☐ Endowed
☒ Non-Endowed

Designated Fund

Designated Organization Information:

Nonprofit Legal Name: _____

dba (if any): _____

Federal Tax ID: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Physical Address: _____

City: _____ State: _____ Zip: _____

Website Address: _____

Main Business Phone: _____

Contact Person: _____ Title: _____

Contact Email: _____ Contact Direct Phone: _____

Fund Distributions

- ☐ Endowed: *Annual distribution is restricted to the Community Foundation Spending Policy.*
- ☐ Fully Expendable: *Entire fund balance is available for grantmaking*
 - ☐ Distribute \$ _____ annually
 - ☐ Distribute _____ % annually
 - ☐ Payout to be determined by the Community Foundation

Fund Purpose:

Additional Fund Instructions:

Establishing Contribution

Indicate the amount and type of the initial contribution to establish the fund: \$ _____

- ☐ Cash or check (check made payable to Tahoe Community Foundation)
- ☐ Publicly Traded Securities*
- ☐ Privately Held Securities*
- ☐ Wire*
- ☐ Cryptocurrency*
- ☐ Other: _____

**Additional information will be required. Please contact Tahoe Community Foundation at 775-298-0100 or donor@tahoecf.org*

Additional contributions may be made to the Fund at any time. Contributions other than cash or marketable securities must first be approved by the Tahoe Community Foundation.

Investment Strategy Selection

Please indicate below the Investment Horizon that is best suited for the fund.

Please refer to our Investment Strategies document for more detailed information on asset allocation for each Investment Horizon. For more information regarding our fund investment process, please refer to the Charitable Fund Terms and Conditions section of this agreement.

- | | |
|--|---|
| ☐ Ultra Long-Term Horizon | ☐ Intermediate Horizon |
| ☐ Long-Term Horizon | ☐ Socially Responsible Horizon |

Original Donor Information

Full Name: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Physical Address: _____

City: _____ State: _____ Zip: _____

- ☐ **Yes, send the original donor an annual fund statement.**

Choice of Law

The Charitable Fund created by this Charitable Fund Agreement shall be administered in and **under the laws of the State of Nevada, and the Charitable Fund Agreement and the validity** thereof shall be governed by and construed in accordance with the laws of the State of Nevada.

Acknowledgement and Signatures

I understand that any contribution, once accepted by the Tahoe Community Foundation's Board of Directors, represents an irrevocable gift to the Tahoe Community Foundation and is not refundable to me. I acknowledge that I have read the Tahoe Community Foundation Charitable Fund Terms and Conditions and Support Fees and Minimums and agree to the fees, terms and conditions described therein.

Donor Signature

Donor Signature: _____ Date: _____

Print Donor Name: _____

Tahoe Community Foundation Authorized Signature

Authorized Signature: _____

Print Name: _____

Title: _____

Date: _____



TAHOE COMMUNITY FOUNDATION

Charitable Fund Terms and Conditions

Legal Terms

Tax Status of Contribution

Funds established at the Tahoe Community Foundation (Community Foundation) are **component funds of the Community Foundation, a Nevada nonprofit corporation exempt** from federal taxation under Section 501(c)(3) of the Internal Revenue Code. Contributions **other than cash or marketable securities must first be approved by the Community Foundation.** All contributions to funds at the Community Foundation are treated as **irrevocable gifts to a public charity and are tax-deductible, subject to individual limitations.** The Community Foundation does not provide tax or legal advice; we recommend consulting a professional advisor with questions about a gift to the Community Foundation.

Contributing to a Fund

Contributions are subject to acceptance by the Community Foundation. Contributions other than cash or marketable securities – such as closely held stock, partnership interests, real estate, cryptocurrencies, personal property, trusts, life insurance or other property – must first be approved by the Community Foundation. All contributions should be clearly designated by Fund name. Contributions of property that may not have immediate liquidity are accepted at the discretion of the Community Foundation and are subject to satisfactory results of our due diligence process. Donors considering a gift in any form other than cash or credit card should contact the Community Foundation to obtain delivery instructions. Once the fund is established, contributions to the fund may be made at any time and in any amount.

Variance Power

As required by law, all assets contributed to funds become irrevocable gifts to the Community Foundation, and legal control and responsibility for the funds rest with the Community Foundation. All funds established at the Community Foundation are subject to the Community Foundation's variance power, as set forth in the Community Foundation's Bylaws. Variance power protects funds from obsolescence in accordance with the provisions specified in the Bylaws, which are incorporated herein by reference and conclusively assented to and adopted. Should the purposes for which the Fund was created become obsolete, incapable of fulfillment, or inconsistent with the charitable needs of the community served, it is the Board of Directors responsibility, after contacting the original donor, to revise the charitable intent of remaining funds to use for a purpose as similar as possible to those intended by the original donor.

Investment of Assets

In making a gift to the Community Foundation, donors give up all rights, title, and interest to the assets contributed. In particular, donors cannot choose investments, investment managers or brokers after their gift has been made. The Board of Directors and Investment Committee of the Community Foundation have the right to make any or all investment

decisions regarding gifts received, except that the original donor may select an Investment Horizon for fund assets at the time of the fund's inception. All assets contributed to the fund will be pooled with Community Foundation assets and managed according to the Investment Horizon indicated on the fund agreement. All income and capital gains or losses will be allocated to the fund on a monthly basis.

Types of Charitable Funds

Designated Fund

A Designated Fund may help to endow a charitable organization in perpetuity or support the organization over time. The designated charity can be any organization that meets the **Community Foundation's grant eligibility requirements. After grants are made, the Community Foundation will monitor how the funds are used to ensure donor intent. Designated funds can only be established for the benefit of one qualified public benefit organization. If that organization ceases to exist or dramatically changes its charitable purpose, the Community Foundation will use its variance power to find a similar organization which matches the intention of the original donor.**

Field of Interest Fund

Field of Interest Funds support an area of interest which the donor or honoree cares about **deeply. Inherently flexible, this type of fund allows the donor to identify and support a broad charitable purpose, a category of interest (such as the arts, education, social services, environment or community leadership), or a specific geographic area. The Community Foundation will fulfill the original donor's intention by identifying and supporting organizations capable of making the greatest impact in the specific issue area or region specified.**

Unrestricted Fund

These funds provide the Community Foundation's Board of Directors with the ability to **direct grants to support local nonprofit organizations that are addressing the Tahoe region's most important needs. The Community Foundation is committed to a rigorous process of researching the leadership, fiscal health, governance, and strategy of an organization to ensure that we are effectively investing the fund's assets in organizations that provide positive impact throughout our regional community.**

Fund Grantmaking and Distributions

Non-Endowment Fund Spending

Non-endowed funds may issue grants/distributions up to the amount of the available fund balance at the time of issuance.

Endowment Spending Policy

For endowed funds, the Community Foundation shall calculate the available to spend for each new fiscal year based on the Endowment Spending Policy set by the Community Foundation Board of Directors. Currently, the available to spend for each new fiscal year shall be calculated at 4% of the twelve-quarter rolling average of the full fund balance as of December 31st of the previous fiscal year. Endowment Spending Policy is set by the Community Foundation Board of Directors and may be changed at any time.

Grantmaking

All grants from the fund will follow the original donor intention as stated in the fund **agreement, unless circumstances require the Community Foundation's Board of Directors to** apply its variance power which may modify the intention for future distributions.

Grants from the fund must be for educational and charitable purposes only, and those grants may be distributed to any 501(c)(3) organization, or verified charitable equivalent (e.g. schools, religious institutions, programs of government entities) located within the United States.

Any grants directed to organizations outside of the United States must comply with federal **government regulations and the prospective grantee must be verified as the equivalent of a 501(c)(3) public benefit organization within the United States. The Community Foundation is required to execute a specific expenditure responsibility process to verify that the** organization is the equivalent of a United States public charity and that the grant funds will be used for charitable purposes. No grants to foreign organizations can be made without the successful completion of this due diligence procedure. Grants to organizations outside **the United States must be for a minimum of \$10,000 each and a \$250 fee per grant will be** assessed to the fund.

Other Distributions

For Field of Interest and Unrestricted Funds, distributions may also be given for educational and charitable purposes to non-501(c)(3) organizations if the charitable nature of the distribution can be verified through a process called expenditure responsibility. Expenditure responsibility is required for any organization not described in IRS Section 170(b)(1)(A), including for-profit companies, private operating foundations and disqualifying supporting organizations.

Payments from Charitable Funds

The Community Foundation does not permit expense reimbursements, loans, compensation or other similar payments from a fund to any donor or related party. All expenses must be paid by the Community Foundation directly from the fund after appropriate review of the expenses and their payees, and all expenditures must be preapproved by the Community Foundation prior to being incurred. The expense submitted for review must be charitable in nature or support a charitable purpose.

Fund Administration

In compliance with the Internal Revenue Code, grants/distributions are not permitted for non-charitable purposes; for political contributions or to support political campaign activities; or for any purpose that would provide benefits, goods or services to any donors to the fund or other related parties.

All grants/distributions made from funds at the Community Foundation are issued on checks with the name and logo of the Community Foundation. The Community Foundation shall **assume responsibility for check writing, bookkeeping, investment management, tax reporting, auditing, and evaluation of projects. If indicated in the fund agreement, the Community Foundation will provide the original donor with an annual fund statement that includes fund income, expenses and distributions.**

The Community Foundation may elect to create a committee to oversee the grantmaking/distribution process for the fund. The composition of the committee will be determined by the Community Foundation in consultation with the original donor. A minimum of one Community Foundation staff member will serve on the fund committee.

Fund Conditions

Fees and Minimums

Specific initial gift minimums must be met and vary by fund type. Once established, funds are required to maintain a \$1,000 minimum balance and are subject to Community Foundation Support Fees. Support Fees are assessed on a quarterly basis and are calculated on the Average Daily Fund Balance. A list of current Support Fees and initial gift minimums is available upon request. The Community Foundation reserves the right to change its Support Fee or minimum policies at any time.

Fundraising Policy

On occasion, the Community Foundation may consider permitting fundraising by individuals or groups to benefit a component fund of the Community Foundation. When fundraising for a component fund held at the Community Foundation, such fundraising is being done on behalf of the Community Foundation using the Community Foundation's tax-exempt status to offer donors to the component fund a charitable tax deduction for their support. Consequently, a number of significant tax, legal, accounting, and public relations issues are involved. Therefore, prior to initiating any fundraising activities, individuals or groups must consult with Community Foundation staff and read, sign, and abide by the Community Foundation's Donor Initiated Fundraising Policy.

Conflict of Terms

In the event of an inconsistency between these terms and conditions and any terms and **conditions appearing elsewhere in connection with any fund, these terms and conditions, as interpreted by the Community Foundation, shall govern, and the Community Foundation reserves the right to take any actions at any time which, in its discretion, it deems reasonably necessary or desirable for the proper administration of any fund at the Community Foundation or to comply with applicable law.**

Tahoe Community Foundation
948 Incline Way
Incline Village, NV 89451
775.298.0100
donor@tahoecf.org
www.TahoeCF.org
Tax ID# 88-0362053



Donor Fund Support Fee Schedule

Fund Type	Minimum Opening Gift	Endowed		Non-Endowed	
Advised Funds					
Donor Advised	\$10,000	1.00%	up to \$500,000	1.50%	up to \$500,000
		0.75%	next \$2M	1.00%	next \$2M
		0.50%	above \$2.5M	0.75%	above \$2.5M
Committee Advised	\$10,000	1.00%	up to \$500,000	1.50%	up to \$500,000
		0.75%	next \$2M	1.00%	next \$2M
		0.50%	above \$2.5M	0.75%	above \$2.5M
Memorial	\$10,000	1.00%	up to \$500,000	1.50%	up to \$500,000
		0.75%	next \$2M	1.00%	next \$2M
		0.50%	above \$2.5M	0.75%	above \$2.5M
Charitable Funds					
Designated	\$10,000	1.00%	on all balances	1.00%	on all balances
Field of Interest	\$50,000	2.00%	on all balances	2.00%	on all balances
Named Endowment (unrestricted)	\$50,000	1.00%	on all balances		
Estate Gifts					
Legacy Funds	\$10,000	1.00%	on all balances		

Support fees are assessed on a quarterly basis and are calculated on the Average Daily Balance.

Minimum annual fee is \$250.

Minimum fund balance required is \$1,000.

Approved by Parasol Board of Directors: May 9, 2019



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

JOB TITLE	Human Resources Manager
-----------	-------------------------

DIVISION	Administration
----------	----------------

FLSA STATUS	Exempt
-------------	--------

SAFETY SENSITIVE	No
------------------	----

DEFINITION

Under direction of the Fire Chief, serves as the Fire District's Human Resources manager. Directs, manages, and executes District-wide human resources and administrative operations, board governance administration, human resources management, compliance, labor relations support, talent acquisition, performance management, and risk/records administration in compliance with District policy, Nevada Revised Statutes, and federal labor standards

DISTINGUISHING CHARACTERISTICS

This classification is distinguished from lower-level administrative or technical roles (such as *Administrative Assistant*, *District Specialist*, or *Human Resources Specialist*) by Direct Supervisory Authority, Executive & Board Governance Support, Cross-Functional Scope, Executive Reporting & Autonomy.

REPORTS TO: Fire Chief

ESSENTIAL FUNCTIONS

The functions listed below are examples of the work typically performed by an employee in this position. An employee may not be assigned all functions listed and may be assigned functions which are not listed below.

1. Serves as the primary point of contact for the District's administrative office for all matters and inquiries both internally and from the public.
2. Works directly with the District's command staff in delivering reports, providing information and support, and providing guidance on administrative considerations to operational directives.
3. Supports district initiatives of community outreach, public education, and District special events as assigned.
4. Receives, processes, and maintains employee timesheets, attendance records, and leave requests while verifying exempt and non-exempt designations
5. Collects documentation and coordinates schedules of appointments around reasonable accommodation requests
6. Oversees all recruitment efforts in external hiring and internal promotions.



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

7. Administers pre-employment requirements, including background checks, fingerprinting, reference checks, and scheduling physicals, psychological evaluations, and drug screenings.
8. Monitors hiring trends and assists in creating engaging social media content to promote District vacancies and employer branding.
9. Facilitates new hire orientation and ensures accurate, timely completion of required documentation (e.g., Form I-9, PERS enrollment, tax forms, benefit elections, and District policy acknowledgments).
10. Prepares employee announcement memos, distributes introductory materials, and coordinates logistical support for a smooth employee transition.
11. Maintains master personnel, confidential, and medical files in accordance with statutory retention schedules and privacy standards (e.g., ADA, HIPAA, NPRA).
12. Ensures timely distribution, completion, and filing of District performance evaluations.
13. Responds to general routine inquiries from staff and the public regarding District policies, rules, and procedures, escalating complex labor or legal matters to Chief Officers or HR leadership.
14. Assists in updating job descriptions, policy handbooks, and administrative forms.
15. Coordinates administrative logistics for internal and external meetings, including room reservations, attendee invitations, agenda packet preparation, and minute-taking as needed.
16. Drafts, formats, and serves formal disciplinary notices (e.g., Written Reprimands, Notices of Intent to Discipline, Notice of Pre-Disciplinary Hearing) at the direction of the Fire Chief or Assistant Chief, ensuring compliance with strict statutory/policy timelines.
17. Serves as the primary custodian of employee Master Personnel Files under District personnel policy. Ensures all formal disciplinary actions (written warnings, suspensions, demotions, terminations) are properly cataloged and retained.
18. Secures and maintains all internal investigation materials—including witness statements, interview notes, files, and investigative reports—in confidential files.
19. Executes compliant retention and destruction of disciplinary, background check, or consumer report documents.

QUALIFICATIONS FOR EMPLOYMENT

Knowledge of

- Nevada Public Sector Labor & Employment Practices: In-depth understanding of NRS Chapter 288 (Public Employee-Management Relations, bargaining obligations, and EMRB rules) and NRS Chapter 289 (Peace Officers and Firefighters Rights regarding investigations and disciplinary timelines, including how comparable protections are extended to firefighters through District policy or collective bargaining agreements, where applicable).
- Firefighter Statutory Presumptions & Occupational Health: Comprehensive knowledge of NRS Chapter 617 (heart, lung, cancer, and infectious disease presumptions), NRS Chapters 616A–D (Workers' Compensation), return-to-work protocols, and NFPA 1582 medical standards.
- Nevada Open Meeting Law (NRS Chapter 241): Public notice requirements, agenda formatting, executive session exceptions, and minute-keeping compliance for Board of Trustees meetings.



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

- Federal Labor & Leave Regulations: Thorough knowledge of FLSA Section 7(k) exemption rules, FMLA / Military Family Leave (29 CFR Part 825), ADA/ADAAA interactive processes, USERRA, and Title VII compliance.
- TDFPD Personnel Policies & Collective Bargaining Agreements (CBAs): Familiarity with District personnel policies (e.g., Anti-Harassment, Drug & Alcohol-Free Workplace, Ethics) and the operational provisions of active CBAs.
- Public Records & Record Retention Standards: Nevada Public Records Act (NPR) requirements, retention schedules established by Nevada State Library, Archives and Public Records, and FACT Act secure disposal rules.
- Confidentiality & Privacy Frameworks: Standards governing the strict segregation and protection of Master Personnel Files, confidential medical records, drug testing results, and internal investigation files.
- Benefits & Pension Administration: Public Employees' Retirement System (PERS) of Nevada regulations, group health/life insurance administration, COBRA, and deferred compensation plans.

Skill to

- Manage Complex Records & Confidential Files: Implement strict file segregation for general personnel records, medical/FMLA files, I-9s, and internal investigations per TDFPD policies.
- Coordinate Board Operations & Public Notices: Prepare, post, and distribute Board agendas, legal notices, and official meeting minutes in strict adherence to Nevada Open Meeting Law (NRS 241).
- Administer Leaves & Reasonable Accommodation Processes: Facilitate the interactive process under ADA, Pregnant Workers' Fairness Act, and FMLA, ensuring seamless coordination between line schedules and modified duty.
- Manage Workers' Compensation & Light Duty Assignments: Process workplace injury claims, liaise with third-party administrators (TPAs), and manage transitional/light-duty placements following job-related injuries.
- Supervise & Develop Administrative Staff: Lead, train, delegate to, and evaluate administrative assistants and clerical personnel using objective performance management tools.
- Draft Clear Operational Communications: Author formal MOUs, policy updates, administrative directives, open recruitment announcements, and board memos.
- Execute Pre-Employment & Random Drug Testing Programs: Coordinate pre-employment screening, DOT/CDL random drug testing, and post-accident testing protocols under District drug-free workplace policies.
- Resolve Workplace Disputes & Grievances: Apply multi-step dispute resolution procedures and assist management during labor grievances under CBA guidelines.

Ability to

- Maintain Executive Confidentiality & Trust: Exercise discretion with sensitive executive communications, labor negotiation strategies, personnel investigations, and board discussions.



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

- Interpret & Apply Statutory & Policy Mandates: Accurately apply complex rules (NRS, FLSA, FMLA, TDFPD policy) to daily administrative scenarios and advise supervisors on compliance.
- Balance Public Transparency with Privacy: Navigate NPRA requests independently while safeguarding employee non-trivial privacy interests and statutory exemptions.
- Multi-Task & Prioritize Under Strict Deadlines: Efficiently manage competing priorities across board governance, employee benefits, payroll deadlines, and emergency district needs.
- Communicate Professionally with Diverse Stakeholders: Interact tactfully and effectively with Board members, executive staff, line firefighters, union leadership, legal counsel, and the public.
- Exercise Sound Judgment in High-Risk Situations: Identify potential legal or labor liabilities early (e.g., improper disciplinary procedure, retaliatory actions, or policy violations) and escalate appropriately.
- Promote a Fair & Compliant Work Environment: Foster a workplace culture free from harassment, discrimination, and retaliation through consistent policy enforcement.

Experience and Training:

Any combination of training, education, and experience, that would provide the required knowledge, skills, and abilities. A typical way to gain the required knowledge, skills, and abilities is:

- Bachelor's degree in business administration, public administration, management, human resources, or related field.
- Five (5) years of related work experience in public sector administration, human resources; or an equivalent combination of education and experience.
- Proficiency with Microsoft Office, Google Workspace, video meeting software and UKG or similar software.
- Proficiency with computer, phones, cellular phones and tablets

Required Certifications and Licenses:

All required certifications and licenses must be maintained and current through the duration of employment.

- Possess and maintain a valid driver's license.

Desired Certifications and Licenses:

- Professional certification as a SHRM-CP (Society for Human Resource Management Certified Professional), PHR (Professional in Human Resources), or PSHRA-CP (Public Sector Human Resources Association Certified Professional) is preferred.



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

Special Requirements:

- Must work a 40-hour workweek and be willing to work outside the normal work schedule to accomplish project objectives.

PHYSICAL AND MENTAL REQUIREMENTS

The physical and mental requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

Strength, dexterity, coordination, and vision to use a keyboard and a monitor for prolonged periods. Strength and stamina to bend, stoop, sit, and stand for long periods of time. Dexterity and coordination to handle files and single pieces of paper, occasional lifting of files, stacks of paper or reports, references, and other materials. Some reaching, bending, squatting, and stooping to access files and records is necessary. The manual dexterity and cognitive ability to operate a computer using word processing and databases. The ability to interact professionally, communicate effectively, and exchange information accurately with all internal and external customers. Ability to appropriately handle stress and interact with others, including supervisors, coworkers, employees, and the public. Maintain regular and consistent punctuality and attendance. Light lifting (up to 25 pounds) is occasionally required.

In compliance with applicable disability laws, reasonable accommodation may be provided for qualified individuals with a disability who require and request such accommodations. Applicants are encouraged to discuss potential accommodation with the employer.

WORKING CONDITIONS

Work is performed under the following conditions:

Position functions indoors in an office type environment where most work is performed at a desk. Position may occasionally be required to travel by car for business purposes. Environment is generally clean with limited exposure to conditions such as dust, fumes, noise, or odors. Frequent interruptions to planned work activities occur.

ACKNOWLEDGEMENT

I have reviewed this job description, along with any attachments, and find it to be an accurate description of the demands of the job.



Tahoe Douglas Fire Protection District

JOB DESCRIPTION

PRINT NAME

SIGNATURE

DATE

Fire Prevention Report

Interim Fire Marshal

Kris Rowlett

August 2026

Major Construction Projects:

- **Caesar's Republic:** Ongoing construction of the back-of-house for the comedy club. Inspections continue in segments to keep projects moving forward.
- **Golden Nugget:** Ongoing construction of the casino floor and Heavenly Tower.
- **Bally's:** Fire Alarm replacement ongoing.
- **Edgewood:** The South Shore room and main kitchen expansion are ongoing.
- **Peak Luxury Apartments:** Looking to finalize in the next few weeks.
- **Ridge Tahoe:** Tennis court building under construction.

Inspections and Fire Prevention Activities:

VHR Inspections: 44

Construction Permit Inspections: 7

Plan Review:

- Under Review: 19
- Awaiting resubmittal: 20
- Approved: 34

Special Event Permits:

- Red, White & Brew Festival – Caesars Outdoor Amphitheatre
- Tedeschi Trucks Band – Caesars Outdoor Amphitheatre
- Brantley Gilbert Concert and Pyro – Tahoe Blue Event Center
- Ty Meyers – Caesars Outdoor Amphitheatre
- Train Concert – Caesars Outdoor Amphitheatre
- Wedding – Edgewood
- Wedding – Edgewood
- Flying Car Demonstration – Tahoe Blue Event Center
- Round Hill Pines Corporate Event Tent Permit

Public Information & Community Education:

- **Community Outreach & Engagement:**
 - Rotary and Kiwanis (Turner)
 - K9 regular monthly training
- **Public Information & Media Relations:**
 - Chris Andersen Post
 - Fire Weather Watch August 13th
 - TDFPD Crews on Fires
 - Structure Fire Panorama Drive

Division Report
Fire Prevention

Dates of Report: 01 August – 31 August 2026

Fire Prevention Report

Interim Fire Marshal

Kris Rowlett

- **Public Education:**

- Fire Science Program at GWHS Started on August 17th
 - Operations Module

Meetings & Professional Development:

- Strategic & Board Leadership:
 - Board of Trustees
- Professional Development & Staff Training:
 - Regular monthly K9 training (Rowlett)
 - Youth Fire Setter Training (Van De Hey)
- Meetings:
 - Barton Health

Division Report – Wildland Fire and Fuels Division

Wildland Fire and Fuels Division Chief
Keegan Schafer

September 2026

Wildland Fire and Fuels Administration

- The TRPA has nominated the Skyland Fuel Break for this years “Best in the Basin” award.
- BC Monaghan has accepted another 1000 power pole agreement with NVE to guarantee work into the winter months.

Zephyr Crew Fuels Activities

- Zephyr has been on 10 different fire assignments. The total days committed are now about 80 days committed since June 2026.
- Zephyr Crew is currently performing fuels management in the Hidden Woods/Logan Creek area as we build another 200’ shaded fuel break on USFS property.

Shoreline Crew Fuels Activities

- Shoreline engines B-22 and B-24 have been assigned to respond to North Ops where they will be in staging for emergency response for Northern California. There have been 7 crew swaps per engine to date, since June 2026.
- Shoreline is currently performing fuels management in the Carson Valley on NVE projects.

A-Shift Division Report

Battalion Chief

Chris Lucas

August 2026

A-Shift Acknowledgements:

- FF Wesson was officially recognized for completing his paramedic accreditation.
- FF Saunders passed his 6-month test.
- FF Saunders is in Phase 3 of his Paramedic accreditation.
- FF Gump, Eng. McDonald, and CAPT Fine responding to PNF Cover Assignment.

A-Shift Notable Calls:

- Responded to a Stroke P1 call #1283. PT was quickly transported to the top of Spooner Summit and transferred to Renown via Air12.
- Responded to an Unconscious P1 call #1552. PT was assessed by E25, R24 on scene and turned out to be a very high blood sugar call. Transported to Barton code 3 with three TD personnel.
- 8/18 - #1786 Vehicle vs house on Cedar Ridge. Patient transported to Barton.
- 8/24 - #1831 Responded to assist East Fork with a Structure Fire on Judy Dr.
- 8/1 - #1614 Responded to Hwy 50 and SR28 for a MVC P1. 1 Pt flown to Renown for multiple lower leg fractures.
- PNF cover responded to a fatal MVC involving 2 logging trucks on Hwy70

Assignment Objectives:

- ENG Fording, CAPT Sanders, CAPT Petersen and Chief Cranch continue to work on the various modules of First Due and make it work for our department.
- CAPT Petersen overseeing Foster Saunders' probation.
- ENG Koeck and CAPT Fine are coordinating Rescue Swimmer Class.
- CAPT Fine working on sign offs for all personnel on M24.
- ENG Steventon working on the Insurance committee.

EMS Division:

- Our new BDMedBank Narcotic Vault is in place and in service.
- Currently updating our rate tables for all EMS services.
- Working on completing the preventative maintenance on our fleet of monitors.
- Ordering a new Autopulse.

B-Shift Division Report

Battalion Chief

Brandon Brady

August 2026

B-Shift Acknowledgements

- I wanted to thank the crews and our partners for the professionalism and quick thinking on the recent structure fire that was fairly high complexity. It highlights the depts increased exposure through auto aid and boundary drops to increasing numbers of incidents which gives much needed experience. The same can be said for how much our personnel respond to off-district incidents and increasing experience that would never be gained without that exposure. Having personnel with the qualifications and experience to engage at a higher level when these more complex incidents happen in our district pays dividends to the citizens with the service they get.

B-Shift Notable Calls

- *IR 1857 – Structure Fire* – A structure echo fire was reported on Panorama that turned out to be a well involved fire that had started in the garage and extended to the house with downed and arcing powerline. The powerline ignited a wildland fire in one of our critical target hazard areas. At the same time a burned pt was identified and was flown to UC Davis and is expected to make a long recovery. We received assistance from EFFPD (3 engines, 2 Chief Officers, 1 ambulance), SLTFR (1 engine, 1 truck, 1 chief officer), Incline (1 engine, 1 ambulance, 1 chief officer), Calfire, USFS, and JPA ambulance. Our Zephyr crew, along with Chiefs Monaghan and Fogarty also responded.

Training Objectives completed (Department-wide)

- EMS Training – CPR Refreshers
- Battalion Drills
- ART, Target Solutions, taskbooks, PPE Inspections, BPG/SOG review

Assignment Objectives (Individual Training and projects on B-shift)

- Capt Darr – currently working as C-shift Acting BC
- Capt Norwood – Division assignment on the New Pass and Bug Fires and ENGB on the PNF
- ENG Looney – Currently on the PNF prepo and extended to 21 days
- FF/PM Amestoy – Is currently working hard in paramedic school
- B/C Brady is currently in Idaho City as a Complex Incident Safety trainee.

Training and Special Operations Updates

- We have been moving fast with developing a drone program, having purchased two DJI Matrice 4TD drones. The next steps are training with outside instructors which has been scheduled for Oct 19-22. We will then immediately file for a certificate of authorization from the FAA to use the drones for emergency incidents. For full details, please see the update email sent a couple weeks ago.
- Wildland season is slowing in our area as we get cooler temps but the outlook nationally is still grim. The Midwest, East, and South East of the US are breaking temperature records with critically low moistures so we may still be sending crews out to help along with the annual start of SoCal fire season beginning in October\November, Where's the super el nino moisture we keep hearing about?

C-Shift Division Report

Acting Battalion Chief

William Darr

August 2026

C-Shift Acknowledgements

- I'd like to acknowledge FF/P Fairley & FF/P Schultz for their efforts in cleaning up and organizing the supply and storage closet at Station 24. They put in multiple days organizing and making a plan to surplus old equipment.
- The majority of the C-Shifters continue to be involved in committees, station upkeep & projects, training hard, and coming into work with a good attitude.

C-Shift Notable Calls

- All calls for service were routine in nature.

Training Objectives

- Monthly PPE inspections and drills
- Monthly EMS training & skills
- EMS CQI
- Pumping and Engineer Skills Review
- Tahoe Douglas Bomb Squad & DCSO SWAT Joint Training

Facilities & Logistics

- Station 21 – Plymovent system repaired
- Station 22 – Occupancy classification returned to “Business” & building permit completed and closed out.
- Station 23 – None to report
- Station 24 – HVAC system repaired
- Shoreline Quarters – None to report
- Station 25 – Old exterior stairs removed, new footings will be poured soon.



Review of Monthly Activities – August 2026

Bryce Cranch, Interim Fire Chief

Financial Summary:

US Bank

1. Checking Account
2. Payroll Clearing
3. Aviation Fund

7/30/2026	8/31/2026
\$530,835	\$1,062,659
\$0	\$0
\$8301	\$8,301

Wells Fargo

1. Ambulance
2. Cafeteria Plan
3. Community Involvement

7/30/2026	8/31/2026
\$183,785	\$205,255
\$16,912	\$17,552
\$74,803	\$75,113

Edward Jones Investments

1. Money Market
2. CDs
3. Step-up Bonds
4. Fund - US Treasuries

7/30/2026	8/28/2026
\$66,811	\$69,210
\$937,642	\$938,177
\$555,357	\$553,191
\$247,227	\$247,582
\$1,807,038	\$1,808,160

Ending Balance:

LGIP

Aviation LGIP

7/30/2026	8/31/2026
\$8,363,066	\$6,666,389
\$237,551	\$238,308

Post Retirement Trust

1. Wells Fargo
2. RBIF Investment

7/30/2026	8/31/2026
\$276,813	\$248,914
6/30/2026	7/30/2026
\$18,456,301	18,237,079

Financial Snapshot FY25-26

Disclosure – this is based on internal control documents utilized by staff for planning and may differ from prepared financial statements provided by David & Johnson as of month end.

INCOME (AS OF 8/25/2026, AMBULANCE REV. BASED ON PAYMENTS REC'D)		25-26 BUDGET AMOUNT	Aug BOT	Sept BOT	(100% of FY)
GENERAL	Augmented Revenue number	\$11,952,137	\$12,170,584	\$13,090,871	110%
CAPITAL		\$789,037	\$840,213	\$840,335	107%
SPECIAL SERVICE	Note: the district has decided not to transfer to this fund; which affects income #	\$137,000	\$64,460	\$64,650	47%
HEALTH	Augmented Revenue number	\$6,034,945	\$5,998,640	\$5,998,640	99%
ENTERPRISE		\$4,519,372	\$4,358,088	\$4,415,908	98%
FIRE SAFE	Augmented Revenue number	\$8,045,253	\$5,300,090	\$5,285,598	66%
	TOTAL ACTIVE FUNDS	\$28,914,118	\$28,732,075	\$29,696,002	102%
SICK LEAVE		\$131,494	\$131,238	\$132,943	101%
FIRE FLOW		\$79,700	\$76,557	\$76,585	96%
AVIATION		\$7,500,500	\$4,967	\$6,502	0.09%
	TOTAL OTHER FUNDS	\$7,711,694	\$212,762	\$216,030	0.03%
	ALL FUNDS INCOME - Augmented	\$39,189,438	\$28,944,837	\$29,912,032	74%

EXPENSES (through 4/16/2026, wages through 7/10/2026)		25-26 BUDGET AMOUNT	Aug BOT	Sept BOT	(85% of FY)
GENERAL EXPENSES	Augmented Expenses	\$15,317,273	\$14,010,016	\$13,565,240	89%
CAPITAL OUTLAY	Augmented Expenses	\$1,398,491	\$898,896	\$898,896	64%
SPECIAL SERVICE		\$192,597	\$40,832	\$44,956	23%
HEALTH INSURANCE		\$2,200,000	\$1,945,638	\$1,914,393	87%
ENTERPRISE		\$4,790,495	\$3,136,016	\$3,454,608	72%
FIRE SAFE	Augmented Expenses	\$7,959,130	\$5,142,128	\$5,512,761	69%
	TOTAL ACTIVE FUNDS	\$30,920,545	\$25,173,526	\$25,390,854	82%
SICK LEAVE	Augmented Expenses	\$458,153	\$156,978	\$156,978	34%
FIRE FLOW		\$227,700	\$1,809	\$1,809	0.79%
AVIATION		\$4,203,600	\$5,516	\$5,516	0.13%
	TOTAL OTHER FUNDS	\$4,739,717	\$164,303	\$164,303	0.04%
	ALL FUNDS EXPENSES - Augmented	\$36,747,439	\$25,337,829	\$25,555,157	70%

Finance Division Update

Carrie Nolting, Finance Manager

Lora French, Accounting Specialist II

Jennifer Hawker-Lawton, Accounting Specialist I

- UKG (French – 20+ hrs.)
 - ~ Payroll: worked with UKG to updated GL codes for new fiscal year; 941 refund research
 - ~ Benefits: working with Implementation team and HR Specialist Nalder for benefit integration
 - ~ AI Bryte: working group formed to help train Bryte as part of implementation
- NetSuite (accounting software) – 9 implementation meetings this month with entire team. Working through AP, AR, Journal Entries, Bank reconciliation, Balancing Segments, issues/needs with implementation team. Requested extension to SOW based on continued open items. Held two training sessions for Chief officers on new AP approval process in NetSuite (32 hrs. staff time)
- Fire Billing – with Chief Monaghan’s help: 39 bills entered in FBS, 20 approved by FM Nolting and sent to NDF for review, Oct. 1 deadline for NDF approval being monitored for 2 invoices that have not been finalized by NDF
- First Due software – continued working with Chief Lucas, Capt. Darr, Capt. Isenberg in trouble shooting First Due information utilized for payroll.
- Grants – TRCD SNPLMA 18 grant report for June 2026 on third revision due to new requirements by BLM
- Recruitment – Accounting Specialist Jennifer Hawker-Lawton trained on Accounts Payable, Procurement Card reconciliation and started working through NetSuite learning plan created for her by implementation team
- Banking – continued working with US Bank on new fraud protections and requirements from NetSuite system. In addition, working with bank for download that will work with accounting software for reconciliation purposes.
- FY25-26 wrap up: August GL from accounting firm reviewed and corrections sent, continued wrapping up FY25-26 WFF billing and other items needed by DJL for year end
- Fees for service – corrections made to draft for 2nd reading in September
- Transparent Nevada – started gathering information for public record request from Transparent Nevada for payroll & benefit information for calendar years 2024 & 2025
- Training:
 - Building Better Government from Within – Nolting
- Payroll, NV PERS, AP, AR, VOE’s, PRT – ongoing.

Attachments:

Sustainable Community Advocates

Tahoe Daily Tribune Article by Chief Cranch

REMSA Health Thank you Letter

Daughters of the American Revolution

July 2026

“Red Flag Warnings: One Spark Can Change the Tahoe Basin”

Hawk Fire Mutual Aid

9/11 Commemorative Art Piece

Any Board Member wishing to discuss any of the above items, please contact me before the meeting on Wednesday.

Summary of Consultant Activities – August 2026

Steve Teshara, Principal

Sustainable Community Advocates

Scope of Work Meetings and Activities During August

Attend (virtually) August 5 TRPA EIP Communications and Funding Committee meeting: final preparation for 2026 Lake Tahoe Summit messaging.

Among top priority messages: The importance of passing the Santini-Burton Modernization Act this year.

Ensure Tahoe Fire Chiefs obtain their Lake Tahoe Summit VIP parking passes and designated seating assignments.

SCA (Steve Teshara) attended the Summit (August 19 at Sand Harbor Nevada State Park), followed by the annual (immediately following) Tahoe Summit Stakeholder Lunch hosted by Nevada U.S. Senator. Catherine Cortez Masto at the University of Nevada Reno campus in Incline Village.

Ongoing federal advocacy (including at the Summit)

Santini Burton Modernization Act

SCA, along with other members of Team Tahoe, engaged every opportunity during the Summit to actively advocate for the advancement of the Santini Burton Modernization Act during the current session of Congress.

Santini Burton Bill Status

In the Senate, S. 3695, is moving toward a bill “mark-up” session in the Senate Energy and Natural Resources Committee Subcommittee on Public Lands, Forests and Mining.

In the House, Team Tahoe (which includes SCA) continues to advocate for an initial hearing on H.R. 7255 to be held by the pertinent subcommittee of the House Committee on Natural Resources.

Attend (virtually) August 24 meeting of representatives of TFFT’s South Shore Division to review and identify a selected consultant from the three governance structure consultant proposals received based on the issued Request for Proposals. Provide SCA perspectives during the proposal review.

Additional Federal Advocacy

Congress is currently on its summer recess, however, Team Tahoe members, including SCA, continue to track of the status of key bills of TFFT interest on Capital Hill:

Status: Fix our Forests Act

The Fix Our Forest Act (H.R. 471) has passed the House of Representatives with strong bipartisan support. In the Senate, the bill (S.1462) successfully passed the Committee on Agriculture, Nutrition, and Forestry and awaits a vote by the full Senate. The Tahoe Fire and Fuels Team is on record as in support of this legislation, particularly with respect to the provisions relevant to the Tahoe region.

Senate Bill 4812

This bill, cited as the *“Firefighting Infrastructure for Rural and Exurban Smaller Municipalities Augmenting Residential Fuels Treatment Act of 2026”* was introduced in the Senate June 17 by California U.S. Senator Alex Padilla on behalf of himself, California U.S. Senator Adam Schiff, and six other Senators. It was referred to the Senate Committee on Environment and Public Works (ENR).

Senate Bill 5045

This bill is cited as the *“Wildfire Emissions Prevention Act of 2026.”* Senator Padilla is one of the sponsors of this proposed new legislation designed to amend the Clean Air Act to modify the handling of air quality monitoring with respect to prescribed fires, and for other purposes. The bill was introduced in late July. Its purpose is to amend the Clean Air Act to simplify regulatory compliance for states with areas where prescribed fires are conducted by classifying them as “exceptional events.” This would allow prescribed fires to be excluded from total emission calculations, the same as emissions from “natural” fires are excluded. Currently, states face high administrative hurdles to exempt the emissions from prescribed burns from being counted toward permissible threshold for PM2.5 particle pollution.

H.R. 9746

Introduced in the House the week of July 13 by Congressman Kevin Kiley. This bill is cited as the *“Biomass Facility Construction Act.”* It would create a tax credit totaling 30% of the cost of construction of biomass facilities and allow them to concurrently receive the existing tax credit for energy produced by biomass.

Note: Placer County is moving forward with a revised project to construct a 2-megawatt biomass energy facility at the Eastern Regional Landfill site at Cabin Creek. The project, revised from an earlier planned facility that did not pan out, will focus on a public-private partnership with Biochar Now, LLC.

Status - The Administration’s Roadless Rule Repeal

On August 18, Secretary of Agriculture Brooke Rollins announced the US Forest Service had formally filed the proposed rule to rescind in its entirety the 2001 Roadless Area Conservation Rule, calling it a “one-size fits all restriction that has frustrated land managers.” Public comment on the proposal must be received by midnight on Monday, September 21. If the proposal is adopted, numerous lawsuits are expected.

Possible Tahoe Impact of this proposed Roadless Road repeal would be on the Lake Tahoe West Restoration Project.

USFS Lake Tahoe Basin Management News

Note: Aaron Gagon was recently appointed as Interim Forest Supervisor for the USFS Lake Tahoe Basin Management Unit (LTBMU). Rosalie Herrera is the current permanent Deputy Forest Supervisor. Indications are USDA FS headquarters is preparing to announce a new permanent LTBMU Chief soon.

Pertinent FY 2027 LTRA Appropriations SCA continues to track:

- \$2,125,000 Water for Infrastructure/State Fire Capacity
- \$5,038,000 for Aquatic Invasive Species
- \$2,000,000 for Alpine Lakes Pilot Program
- \$5,529,000 for Hazardous Fuels Reduction
- \$6,175,000 Vegetation and Watershed Management
- \$250,000 for Forest Health Management
- \$2,000,000 for Lahontan Cutthroat Trout Recovery Program



Red Flag Warnings: One Spark Can Change the Tahoe Basin

News | Aug 17, 2026

Bryce Cranch, Interim Fire Chief, Tahoe Douglas Fire Protection District

Every summer, we watch news reports of devastating wildfires across the West and wonder whether Lake Tahoe could be next. The reality is that catastrophic wildfires rarely begin with a major event. More often, they start with a single preventable spark on the wrong day.

Those are the days when the National Weather Service warns us that conditions are primed for rapid wildfire growth. That alert is called a Red Flag Warning.

A Red Flag Warning is the National Weather Service's highest fire weather alert. It does not mean a wildfire has started, but it does mean hot temperatures, critically low humidity, strong winds, and dry vegetation have combined to create conditions where even a small ignition can spread rapidly.

The Lake Tahoe Basin is especially vulnerable. Our dense forests, steep mountain terrain, and communities nestled within the forest create an environment where wildfire can spread quickly and threaten homes, businesses, critical infrastructure, and the natural beauty that defines our region.

When a Red Flag Warning is issued, fire agencies throughout the Tahoe Basin immediately move into a heightened state of readiness. We increase communication, closely monitor weather and fire conditions, coordinate resources across jurisdictional boundaries, and prepare to respond together should an emergency occur. Wildfires do not recognize district boundaries or state lines, and neither does our commitment to protecting this community.

In wildland firefighting, the first few minutes often determine the outcome. A rapid initial attack can mean the difference between a fire measured in square feet and one measured in thousands of acres.

While firefighters prepare, we ask the public to do the same.

During a Red Flag Warning, avoid all outdoor open flames. This includes campfires, charcoal grills, outdoor fireplaces, debris burning, propane fire pits, and even propane barbecues. While propane appliances are generally safe under normal conditions, extreme fire weather significantly increases the consequences of equipment malfunction,

accidental ignition, or human error. Temporary restrictions are a small inconvenience that can help prevent a devastating wildfire.

Residents and visitors should also postpone activities capable of producing sparks, including mowing dry grass, operating chainsaws or weed trimmers, welding, grinding, or cutting metal. Never park a vehicle on dry grass or vegetation, secure trailer safety chains so they cannot drag on the roadway, and always dispose of smoking materials safely.

Nearly 90 percent of wildfires are caused by human activity. That means nearly 90 percent are preventable.

If you see smoke, an unattended fire, or suspicious activity, report it immediately by calling 911. Early notification gives firefighters the best opportunity to stop a small fire before it becomes a major incident.

The Tahoe Basin has invested millions of dollars in forest health projects, defensible space, fuels reduction, and emergency preparedness. Those efforts have made our communities more resilient, but no amount of planning can eliminate the danger created by a single preventable ignition.

During Red Flag Warnings, every resident and every visitor becomes part of Lake Tahoe's wildfire defense system. The choices you make—postponing a project, skipping a barbecue, or reporting smoke immediately—can protect your neighbors, our forests, and the firefighters who stand ready to serve this community.

One spark can change the Tahoe Basin. One smart decision can prevent the next wildfire.

On behalf of the members of the Tahoe Douglas Fire Protection District, thank you for doing your part to protect the place we are all fortunate to call home. Together, through preparedness, personal responsibility, and community partnership, we can keep Lake Tahoe safe for generations to come.

August 24, 2026

RE: Tahoe Douglas Fire Protection District Mutual Aid to REMSA Health during Hawk Fire

Dear Chief Cranch,

On behalf of REMSA Health, thank you for standing with our region during the Hawk Fire response. Your agency's willingness to provide mutual aid, support facility evacuations, and help sustain emergency medical transport and response operations during this past weekend had a direct and meaningful impact on the safety and well-being of our community.

Events such as these remind us that our greatest strength lies in partnership. Through trusted relationships, shared expertise, and an unwavering commitment to patient care, we responded not as individual organizations, but as a unified system. Together, we expanded capacity, maintained access to care, and helped protect some of our region's most vulnerable residents during a rapidly evolving emergency.

Thank you for your partnership, your trust, and your steadfast commitment to service. REMSA Health is honored to work alongside organizations like yours, and we remain committed to supporting one another whenever your organization or community is in need.

With sincere appreciation,



Adam Heinz
Chief Operating Officer
REMSA Health

September 2026

It has been 25 years since the attacks on 9/11/2001. All Americans were gravely affected that day. A great many lives were lost, but so many others were saved by the courage of first responders, military personnel and civilians. We want to honor the memory of that day by presenting this commemorative art piece to the Tahoe Douglas Fire – Station 23. We are grateful for your service to the city and people of South Lake Tahoe.

Thank you from our hearts,
Lake Tahoe Chapter – National Society Daughters of the American Revolution

Jim Beckell Denise Power
Lisa Heard Pamela A. W.
Dawn Hill Sally Holcomb
Carol Haase Carrie Chambers
Karen Imhoff Susan McHenry
Karen Berger Tony Ben
Nancy Enterline
Denise Burke
Hilary Anthony
Calley Lewis
Kristen Wristle
Laron H. Parker
Jan Bryant
Diana